



## Equal opp. 2022- English

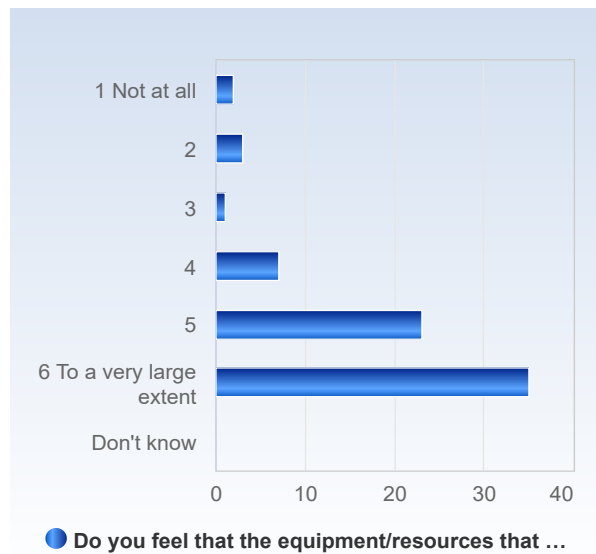
Respondents: 310  
Answer Count: 72  
Answer Frequency: 23.23%

### Study environment

The questions refer to the last 12 months.

### Do you feel that the equipment/resources that are required for your studies are accessible to you? (E.g., computer, internet etc.)

Do you feel that the equipment/resources that are required for your studies are accessible to you? (E.g., computer, internet etc.)	Number of responses
1 Not at all	2 (2.8%)
2	3 (4.2%)
3	1 (1.4%)
4	7 (9.9%)
5	23 (32.4%)
6 To a very large extent	35 (49.3%)
Don't know	0 (0.0%)
<b>Total</b>	<b>71 (100.0%)</b>



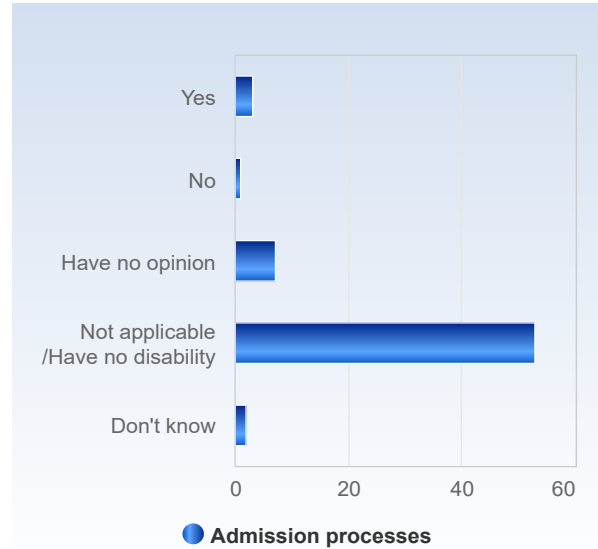
	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Do you feel that the equipment/resources that are required for your studies are accessible to you? (E.g., computer, internet etc.)	5.1	1.2	23.8 %	1.0	5.0	5.0	6.0	6.0



**If you have a disability (physical, cognitive, learning and/or mental), do you feel that the below are adapted to your needs? If not, please give examples.**

**Admission processes**

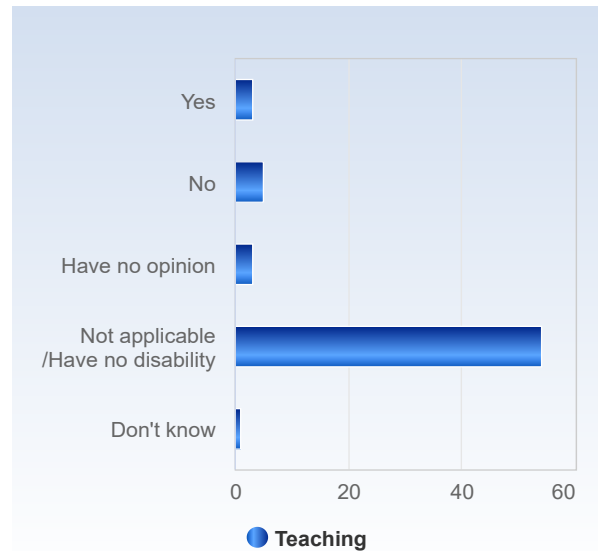
Admission processes	Number of responses
Yes	3 (4.5%)
No	1 (1.5%)
Have no opinion	7 (10.6%)
Not applicable /Have no disability	53 (80.3%)
Don't know	2 (3.0%)
Total	66 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Admission processes	3.7	0.7	19.4 %	1.0	4.0	4.0	4.0	4.0

**Teaching**

Teaching	Number of responses
Yes	3 (4.5%)
No	5 (7.6%)
Have no opinion	3 (4.5%)
Not applicable /Have no disability	54 (81.8%)
Don't know	1 (1.5%)
Total	66 (100.0%)

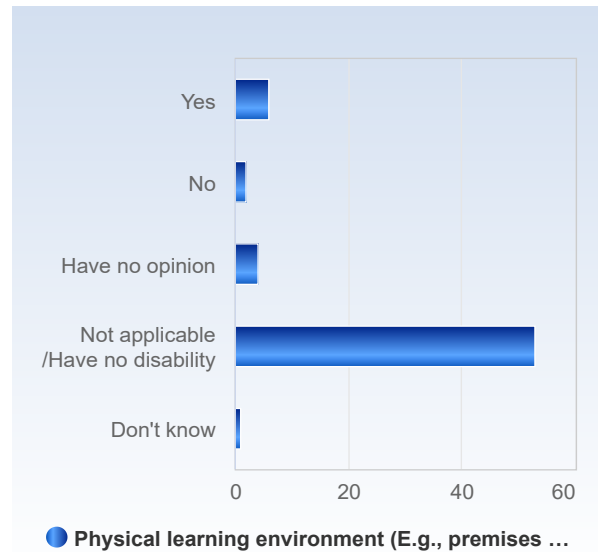


	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Teaching	3.7	0.8	22.3 %	1.0	4.0	4.0	4.0	4.0



**Physical learning environment (E.g., premises at campus, locker rooms, laboratories etc.)**

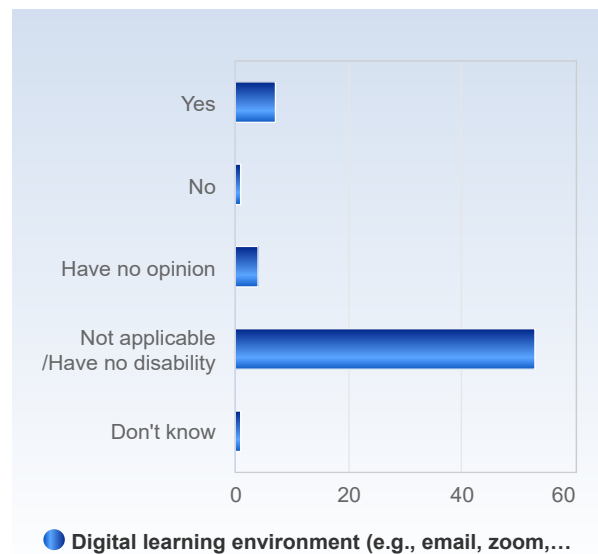
Physical learning environment (E.g., premises at campus, locker rooms, laboratories etc.)	Number of responses
Yes	6 (9.1%)
No	2 (3.0%)
Have no opinion	4 (6.1%)
Not applicable /Have no disability	53 (80.3%)
Don't know	1 (1.5%)
Total	66 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Physical learning environment (E.g., premises at campus, locker rooms, laboratories etc.)	3.6	0.9	25.9 %	1.0	4.0	4.0	4.0	4.0

**Digital learning environment (e.g., email, zoom, canvas, Inspira)**

Digital learning environment (e.g., email, zoom, canvas, Inspira)	Number of responses
Yes	7 (10.6%)
No	1 (1.5%)
Have no opinion	4 (6.1%)
Not applicable /Have no disability	53 (80.3%)
Don't know	1 (1.5%)
Total	66 (100.0%)

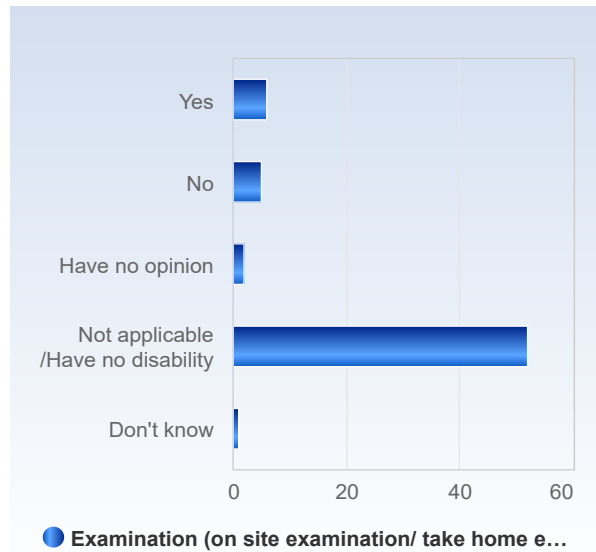


	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Digital learning environment (e.g., email, zoom, canvas, Inspira)	3.6	1.0	27.0 %	1.0	4.0	4.0	4.0	4.0



**Examination (on site examination/ take home examination)**

Examination (on site examination/ take home examination)	Number of responses
Yes	6 (9.1%)
No	5 (7.6%)
Have no opinion	2 (3.0%)
Not applicable /Have no disability	52 (78.8%)
Don't know	1 (1.5%)
Total	66 (100.0%)

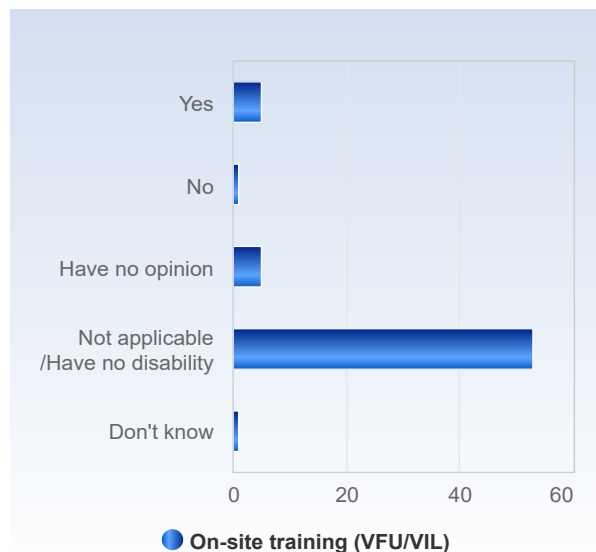


● Examination (on site examination/ take home e...

	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Examination (on site examination/ take home examination)	3.5	1.0	27.9 %	1.0	4.0	4.0	4.0	4.0

**On-site training (VFU/VIL)**

On-site training (VFU/VIL)	Number of responses
Yes	5 (7.7%)
No	1 (1.5%)
Have no opinion	5 (7.7%)
Not applicable /Have no disability	53 (81.5%)
Don't know	1 (1.5%)
Total	65 (100.0%)



● On-site training (VFU/VIL)

	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
On-site training (VFU/VIL)	3.7	0.9	23.5 %	1.0	4.0	4.0	4.0	4.0



**Do you feel it is possible to combine parenthood with studies at KI?**

Do you feel it is possible to combine parenthood with studies at KI?	Number of responses
1 Not at all	2 (2.9%)
2	3 (4.3%)
3	6 (8.7%)
4	9 (13.0%)
5	7 (10.1%)
6 To a very large extent	2 (2.9%)
Don't know	40 (58.0%)
<b>Total</b>	<b>69 (100.0%)</b>



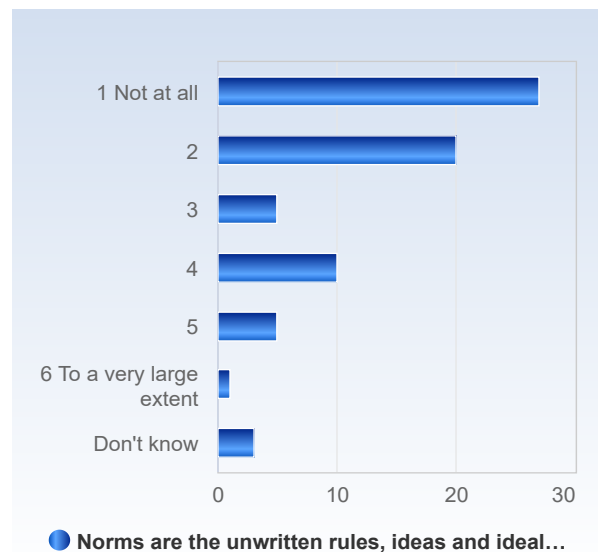
	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Do you feel it is possible to combine parenthood with studies at KI?	3.8	1.3	35.3 %	1.0	3.0	4.0	5.0	6.0

**Norms are the unwritten rules, ideas and ideals that govern how a person is expected to behave, live and look. Many norms enable people to work well together, however certain norms limit who we are or the way we live. The norms that limit us can for example be linked to ideas about gender, sexuality or the colour of a person's skin.**

**Do you feel that there are norms in your study environment that affect you negatively (in some discriminatory way)?**

*Norms are the unwritten rules, ideas and ideals that govern how a person is expected to behave, live and look. Many norms enable people to work well together, however certain norms limit who we are or the way we live. The norms that limit us can for example be linked to ideas about gender, sexuality or the colour of a person's skin.*

Do you feel that there are norms in your study environment that affect you negatively (in some discriminatory way)?	Number of responses
1 Not at all	27 (38.0%)
2	20 (28.2%)
3	5 (7.0%)
4	10 (14.1%)
5	5 (7.0%)
6 To a very large extent	1 (1.4%)
Don't know	3 (4.2%)
<b>Total</b>	<b>71 (100.0%)</b>

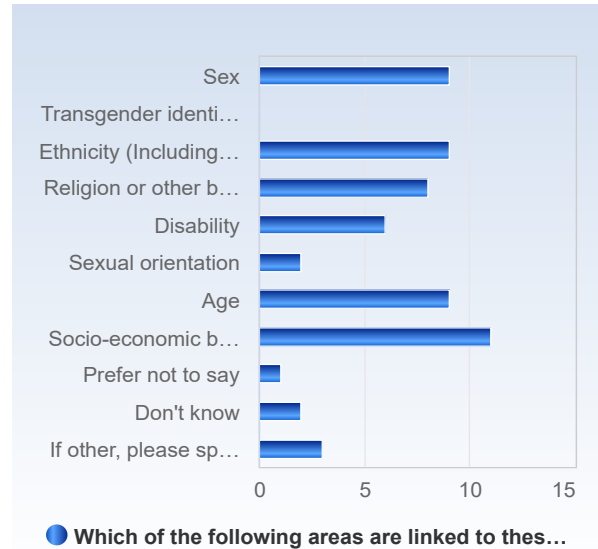




	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
<i>Norms are the unwritten rules, ideas and ideals that govern how a person is expected to behave, live and look. Many norms enable people to work well together, however certain norms limit who we are or the way we live. The norms that limit us can for example be linked to ideas about gender, sexuality or the colour of a person's skin.</i>								
Do you feel that there are norms in your study environment that affect you negatively (in some discriminatory way)?	2.2	1.4	61.6 %	1.0	1.0	2.0	3.0	6.0

**Which of the following areas are linked to these negative norms? (You can choose several answers)**

Which of the following areas are linked to these negative norms? (You can choose several answers)	Number of responses
Sex	9 (26.5%)
Transgender identity or expression	0 (0.0%)
Ethnicity (Including skin colour)	9 (26.5%)
Religion or other belief	8 (23.5%)
Disability	6 (17.6%)
Sexual orientation	2 (5.9%)
Age	9 (26.5%)
Socio-economic background	11 (32.4%)
Prefer not to say	1 (2.9%)
Don't know	2 (5.9%)
If other, please specify	3 (8.8%)
Total	60 (176.5%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Which of the following areas are linked to these negative norms? (You can choose several answers)	4.2	4.0	NaN %	-9.0	3.0	4.5	7.0	9.0

To what extent do the following statements apply in your study environment at KI?

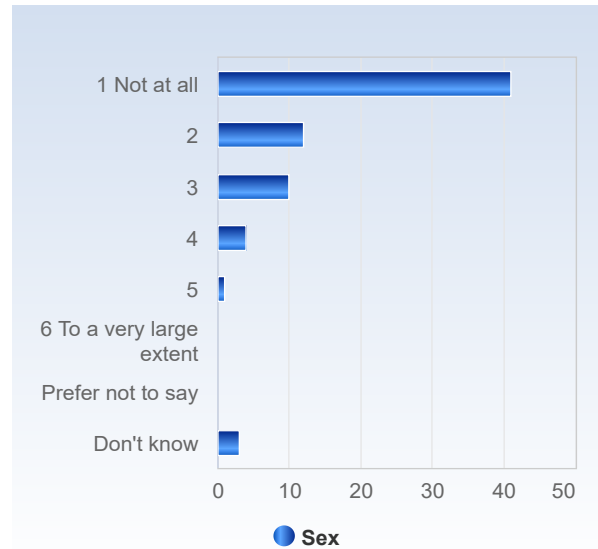
The questions refer to the last 12 months.



**At KI there are staff or teachers who make abusive or derogatory statements (e.g., jokes, humiliating remarks) connected to:**

**Sex**

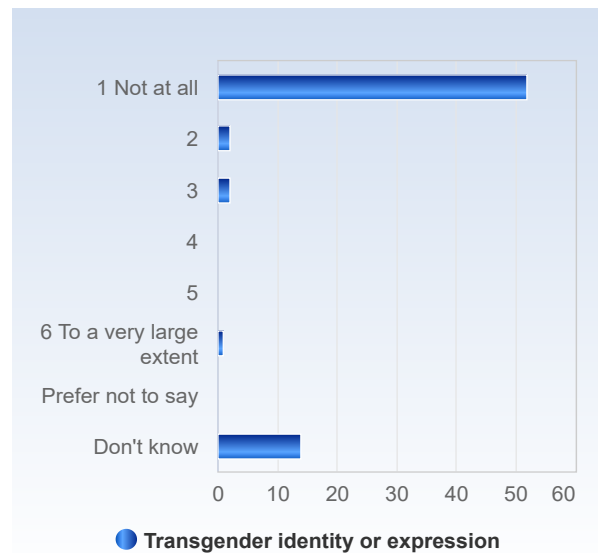
Sex	Number of responses
1 Not at all	41 (57.7%)
2	12 (16.9%)
3	10 (14.1%)
4	4 (5.6%)
5	1 (1.4%)
6 To a very large extent	0 (0.0%)
Prefer not to say	0 (0.0%)
Don't know	3 (4.2%)
Total	71 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Sex	1.7	1.0	60.0 %	1.0	1.0	1.0	2.0	5.0

**Transgender identity or expression**

Transgender identity or expression	Number of responses
1 Not at all	52 (73.2%)
2	2 (2.8%)
3	2 (2.8%)
4	0 (0.0%)
5	0 (0.0%)
6 To a very large extent	1 (1.4%)
Prefer not to say	0 (0.0%)
Don't know	14 (19.7%)
Total	71 (100.0%)

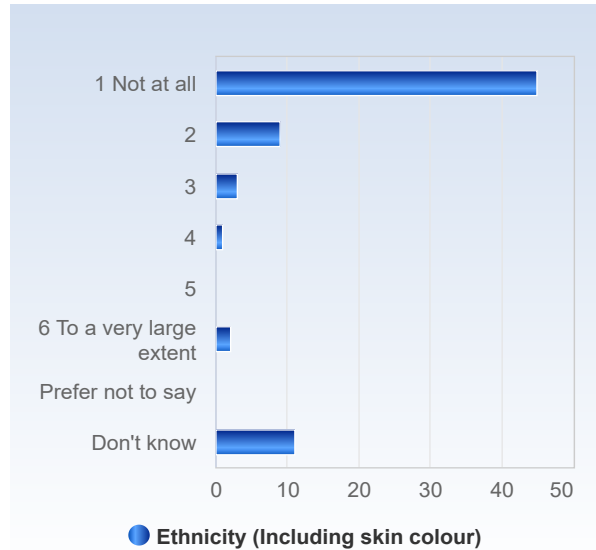


	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Transgender identity or expression	1.2	0.8	64.2 %	1.0	1.0	1.0	1.0	6.0



**Ethnicity (Including skin colour)**

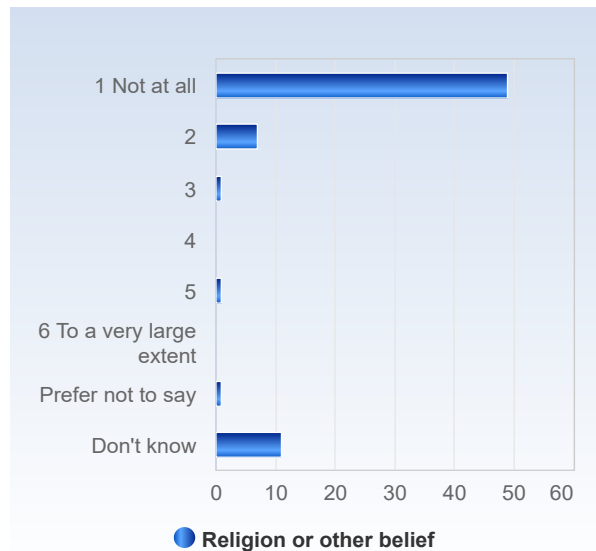
Ethnicity (Including skin colour)	Number of responses
1 Not at all	45 (63.4%)
2	9 (12.7%)
3	3 (4.2%)
4	1 (1.4%)
5	0 (0.0%)
6 To a very large extent	2 (2.8%)
Prefer not to say	0 (0.0%)
Don't know	11 (15.5%)
Total	71 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Ethnicity (Including skin colour)	1.5	1.1	72.6 %	1.0	1.0	1.0	1.5	6.0

**Religion or other belief**

Religion or other belief	Number of responses
1 Not at all	49 (70.0%)
2	7 (10.0%)
3	1 (1.4%)
4	0 (0.0%)
5	1 (1.4%)
6 To a very large extent	0 (0.0%)
Prefer not to say	1 (1.4%)
Don't know	11 (15.7%)
Total	70 (100.0%)



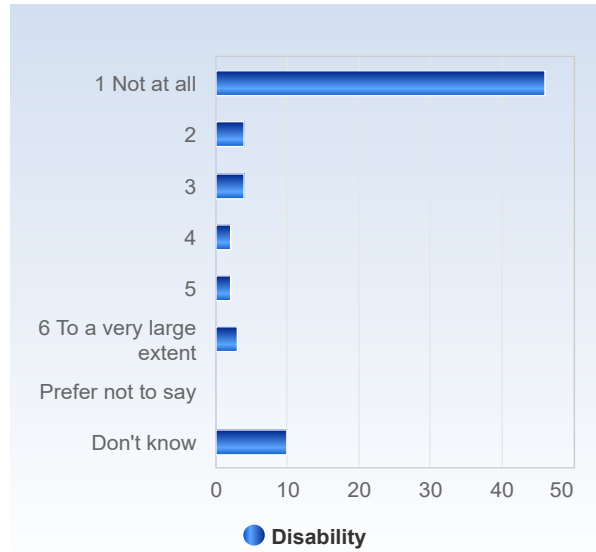
	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Religion or other belief	1.3	1.0	74.9 %	1.0	1.0	1.0	1.0	7.0





**Disability**

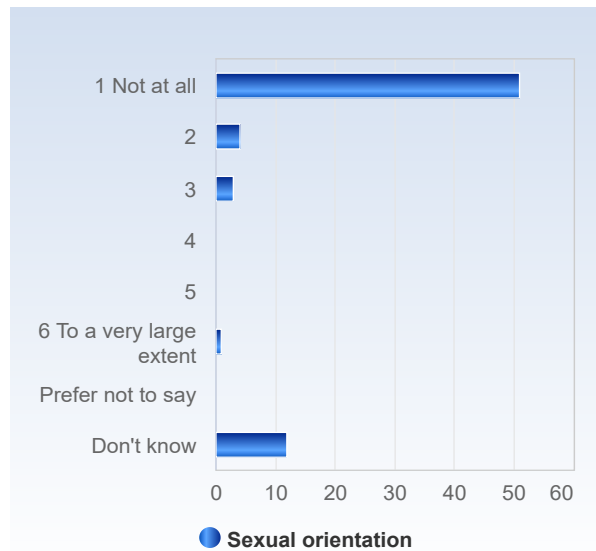
Disability	Number of responses
1 Not at all	46 (64.8%)
2	4 (5.6%)
3	4 (5.6%)
4	2 (2.8%)
5	2 (2.8%)
6 To a very large extent	3 (4.2%)
Prefer not to say	0 (0.0%)
Don't know	10 (14.1%)
Total	71 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Disability	1.7	1.4	83.7 %	1.0	1.0	1.0	1.0	6.0

**Sexual orientation**

Sexual orientation	Number of responses
1 Not at all	51 (71.8%)
2	4 (5.6%)
3	3 (4.2%)
4	0 (0.0%)
5	0 (0.0%)
6 To a very large extent	1 (1.4%)
Prefer not to say	0 (0.0%)
Don't know	12 (16.9%)
Total	71 (100.0%)

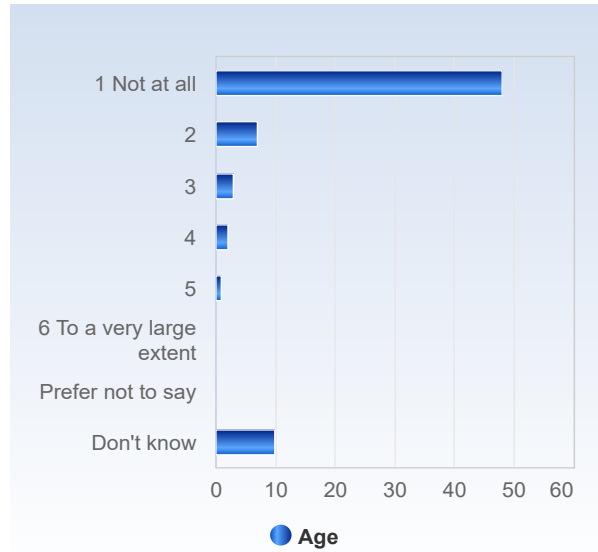


	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Sexual orientation	1.3	0.8	63.8 %	1.0	1.0	1.0	1.0	6.0



**Age**

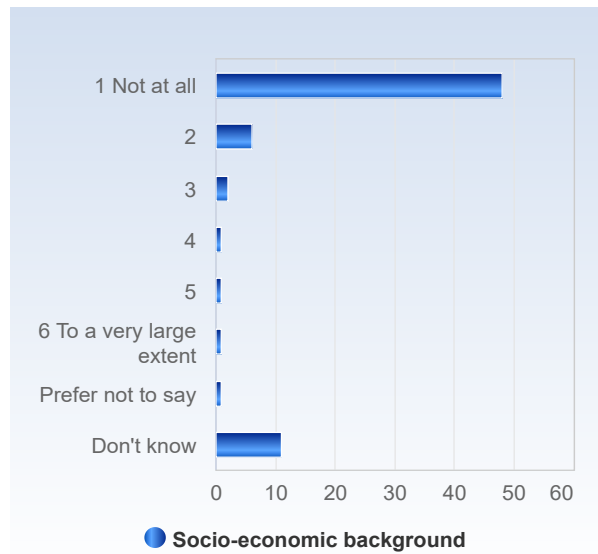
Age	Number of responses
1 Not at all	48 (67.6%)
2	7 (9.9%)
3	3 (4.2%)
4	2 (2.8%)
5	1 (1.4%)
6 To a very large extent	0 (0.0%)
Prefer not to say	0 (0.0%)
Don't know	10 (14.1%)
Total	71 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Age	1.4	0.9	62.4 %	1.0	1.0	1.0	1.0	5.0

**Socio-economic background**

Socio-economic background	Number of responses
1 Not at all	48 (67.6%)
2	6 (8.5%)
3	2 (2.8%)
4	1 (1.4%)
5	1 (1.4%)
6 To a very large extent	1 (1.4%)
Prefer not to say	1 (1.4%)
Don't know	11 (15.5%)
Total	71 (100.0%)

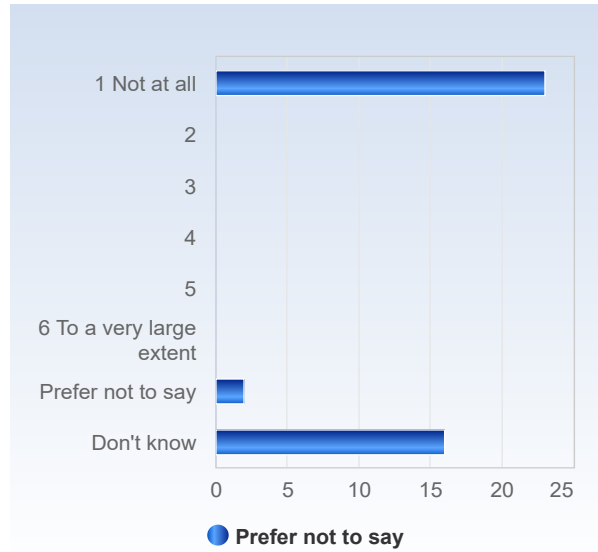


	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Socio-economic background	1.5	1.2	82.8 %	1.0	1.0	1.0	1.0	7.0



**Prefer not to say**

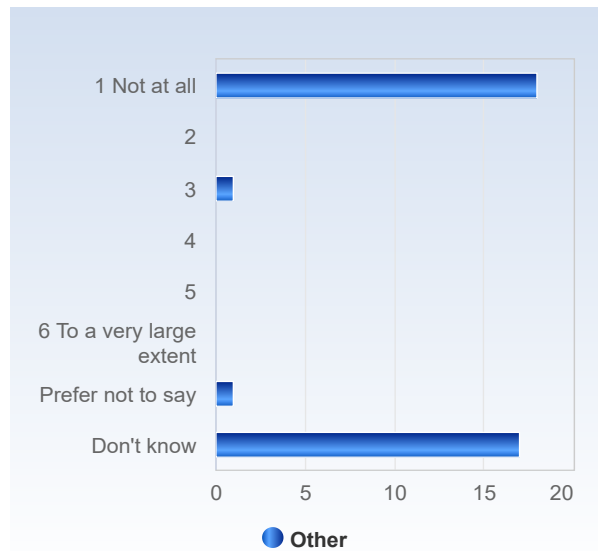
Prefer not to say	Number of responses
1 Not at all	23 (56.1%)
2	0 (0.0%)
3	0 (0.0%)
4	0 (0.0%)
5	0 (0.0%)
6 To a very large extent	0 (0.0%)
Prefer not to say	2 (4.9%)
Don't know	16 (39.0%)
Total	41 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Prefer not to say	1.5	1.7	112.3 %	1.0	1.0	1.0	1.0	7.0

**Other**

Other	Number of responses
1 Not at all	18 (48.6%)
2	0 (0.0%)
3	1 (2.7%)
4	0 (0.0%)
5	0 (0.0%)
6 To a very large extent	0 (0.0%)
Prefer not to say	1 (2.7%)
Don't know	17 (45.9%)
Total	37 (100.0%)



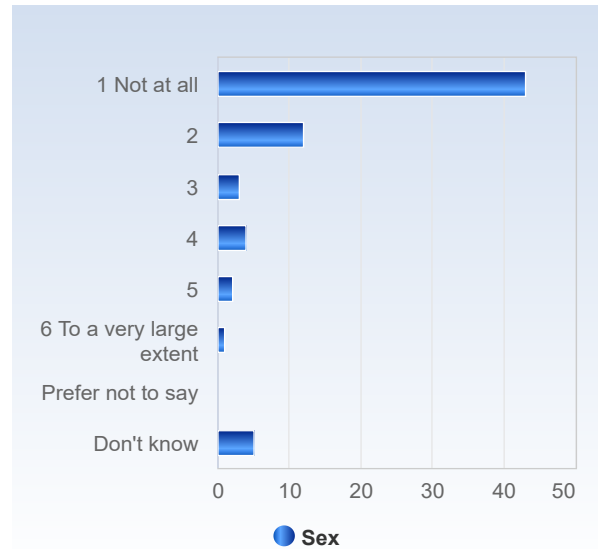
	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Other	1.4	1.4	99.4 %	1.0	1.0	1.0	1.0	7.0



**At KI there are students who make abusive or derogatory statements (e.g., jokes, humiliating remarks) connected to:**

**Sex**

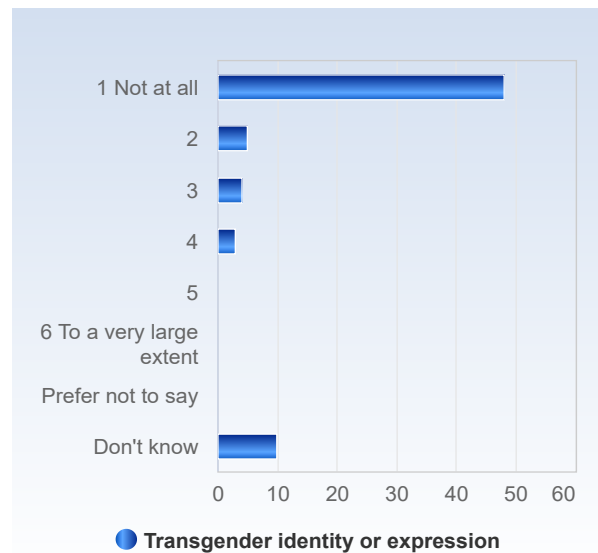
Sex	Number of responses
1 Not at all	43 (61.4%)
2	12 (17.1%)
3	3 (4.3%)
4	4 (5.7%)
5	2 (2.9%)
6 To a very large extent	1 (1.4%)
Prefer not to say	0 (0.0%)
Don't know	5 (7.1%)
Total	70 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Sex	1.7	1.2	70.8 %	1.0	1.0	1.0	2.0	6.0

**Transgender identity or expression**

Transgender identity or expression	Number of responses
1 Not at all	48 (68.6%)
2	5 (7.1%)
3	4 (5.7%)
4	3 (4.3%)
5	0 (0.0%)
6 To a very large extent	0 (0.0%)
Prefer not to say	0 (0.0%)
Don't know	10 (14.3%)
Total	70 (100.0%)

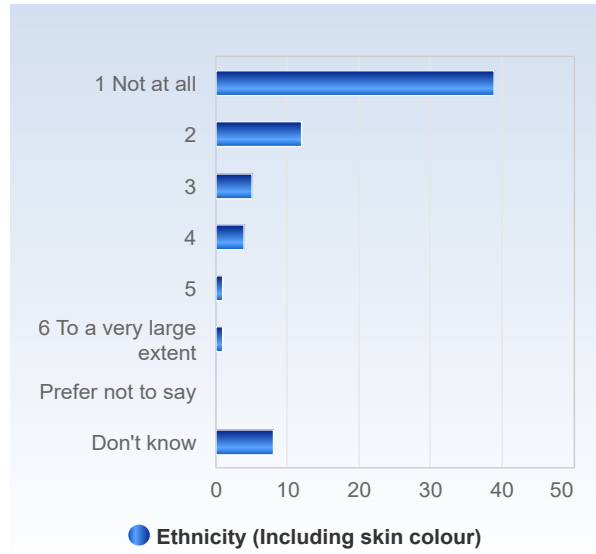


	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Transgender identity or expression	1.4	0.8	60.2 %	1.0	1.0	1.0	1.0	4.0



**Ethnicity (Including skin colour)**

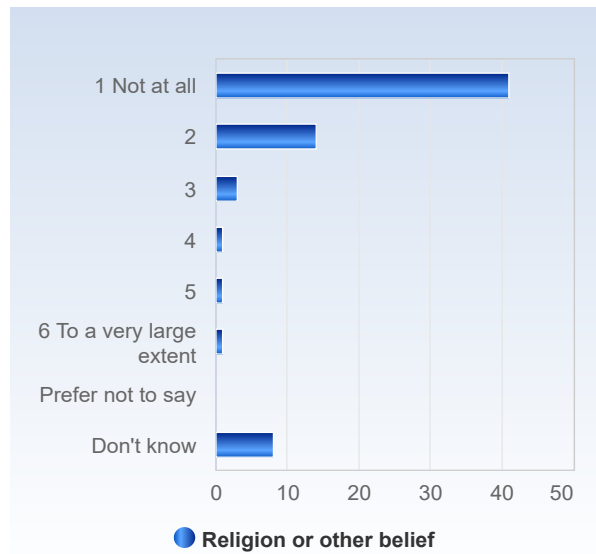
Ethnicity (Including skin colour)	Number of responses
1 Not at all	39 (55.7%)
2	12 (17.1%)
3	5 (7.1%)
4	4 (5.7%)
5	1 (1.4%)
6 To a very large extent	1 (1.4%)
Prefer not to say	0 (0.0%)
Don't know	8 (11.4%)
Total	70 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Ethnicity (Including skin colour)	1.7	1.1	67.3 %	1.0	1.0	1.0	2.0	6.0

**Religion or other belief**

Religion or other belief	Number of responses
1 Not at all	41 (59.4%)
2	14 (20.3%)
3	3 (4.3%)
4	1 (1.4%)
5	1 (1.4%)
6 To a very large extent	1 (1.4%)
Prefer not to say	0 (0.0%)
Don't know	8 (11.6%)
Total	69 (100.0%)

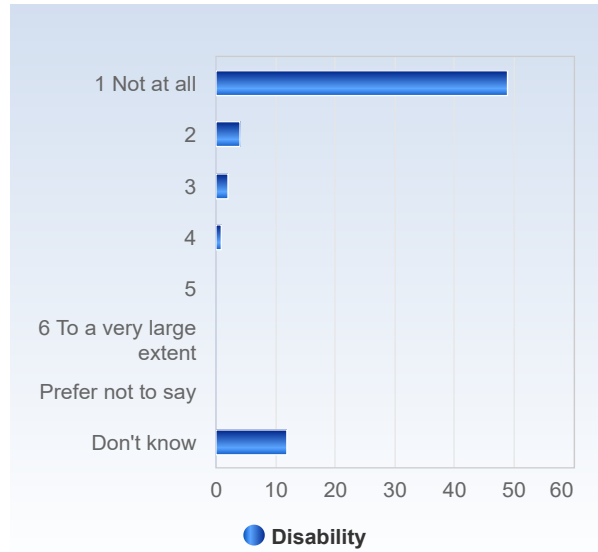


	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Religion or other belief	1.5	1.0	65.2 %	1.0	1.0	1.0	2.0	6.0



**Disability**

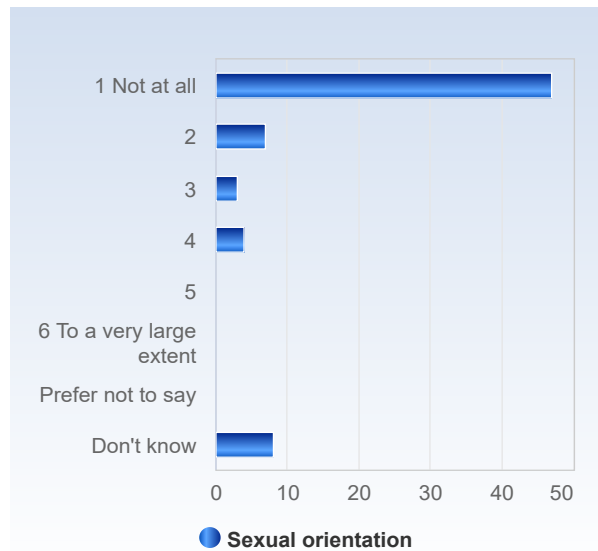
Disability	Number of responses
1 Not at all	49 (72.1%)
2	4 (5.9%)
3	2 (2.9%)
4	1 (1.5%)
5	0 (0.0%)
6 To a very large extent	0 (0.0%)
Prefer not to say	0 (0.0%)
Don't know	12 (17.6%)
Total	68 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Disability	1.2	0.6	48.9 %	1.0	1.0	1.0	1.0	4.0

**Sexual orientation**

Sexual orientation	Number of responses
1 Not at all	47 (68.1%)
2	7 (10.1%)
3	3 (4.3%)
4	4 (5.8%)
5	0 (0.0%)
6 To a very large extent	0 (0.0%)
Prefer not to say	0 (0.0%)
Don't know	8 (11.6%)
Total	69 (100.0%)

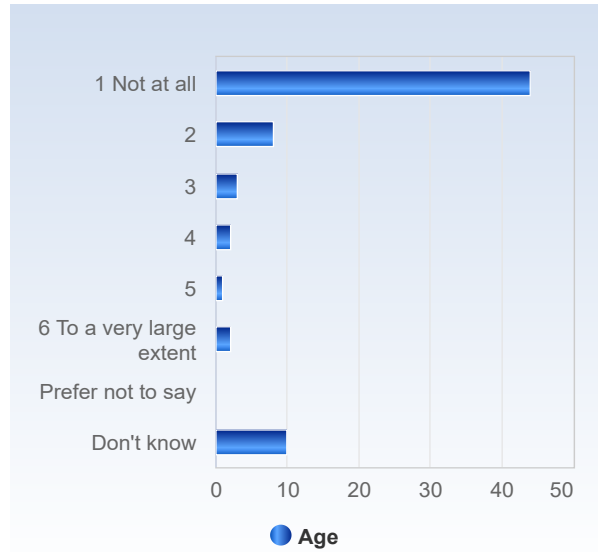


	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Sexual orientation	1.4	0.9	61.3 %	1.0	1.0	1.0	1.0	4.0



**Age**

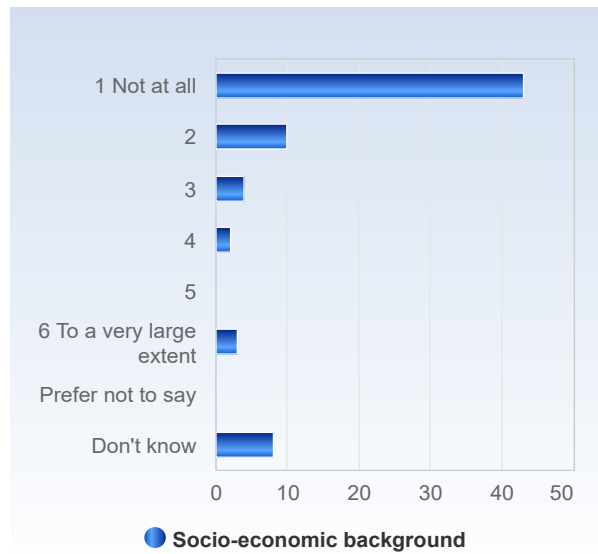
Age	Number of responses
1 Not at all	44 (62.9%)
2	8 (11.4%)
3	3 (4.3%)
4	2 (2.9%)
5	1 (1.4%)
6 To a very large extent	2 (2.9%)
Prefer not to say	0 (0.0%)
Don't know	10 (14.3%)
Total	70 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Age	1.6	1.2	76.5 %	1.0	1.0	1.0	2.0	6.0

**Socio-economic background**

Socio-economic background	Number of responses
1 Not at all	43 (61.4%)
2	10 (14.3%)
3	4 (5.7%)
4	2 (2.9%)
5	0 (0.0%)
6 To a very large extent	3 (4.3%)
Prefer not to say	0 (0.0%)
Don't know	8 (11.4%)
Total	70 (100.0%)

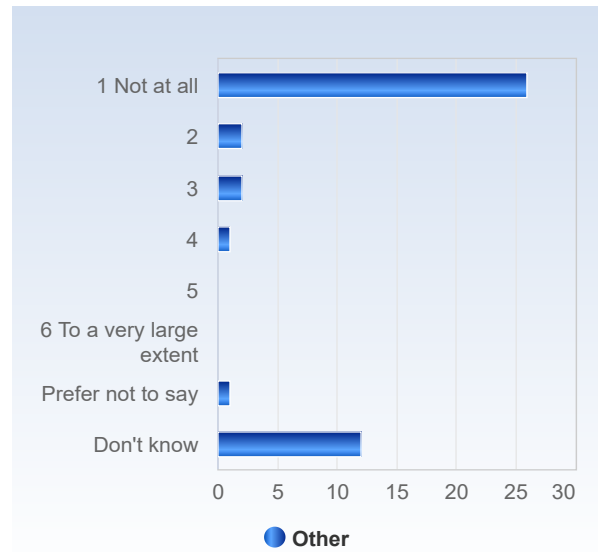


	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Socio-economic background	1.6	1.2	76.4 %	1.0	1.0	1.0	2.0	6.0



**Other**

Other	Number of responses
1 Not at all	26 (59.1%)
2	2 (4.5%)
3	2 (4.5%)
4	1 (2.3%)
5	0 (0.0%)
6 To a very large extent	0 (0.0%)
Prefer not to say	1 (2.3%)
Don't know	12 (27.3%)
Total	44 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Other	1.5	1.2	84.7 %	1.0	1.0	1.0	1.0	7.0

**At KI the staff or teachers speak up if someone makes an abusive or derogatory statement.**

At KI the staff or teachers speak up if someone makes an abusive or derogatory statement.	Number of responses
1 Not at all	10 (14.5%)
2	6 (8.7%)
3	5 (7.2%)
4	2 (2.9%)
5	7 (10.1%)
6 To a very large extent	4 (5.8%)
Don't know	35 (50.7%)
Total	69 (100.0%)



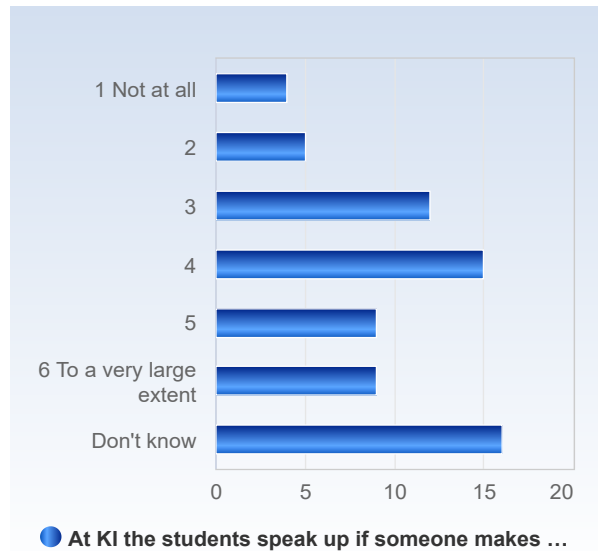
	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
At KI the staff or teachers speak up if someone makes an abusive or derogatory statement.	3.1	1.8	60.2 %	1.0	1.0	3.0	5.0	6.0





**At KI the students speak up if someone makes an abusive or derogatory statement.**

At KI the students speak up if someone makes an abusive or derogatory statement.	Number of responses
1 Not at all	4 (5.7%)
2	5 (7.1%)
3	12 (17.1%)
4	15 (21.4%)
5	9 (12.9%)
6 To a very large extent	9 (12.9%)
Don't know	16 (22.9%)
Total	70 (100.0%)

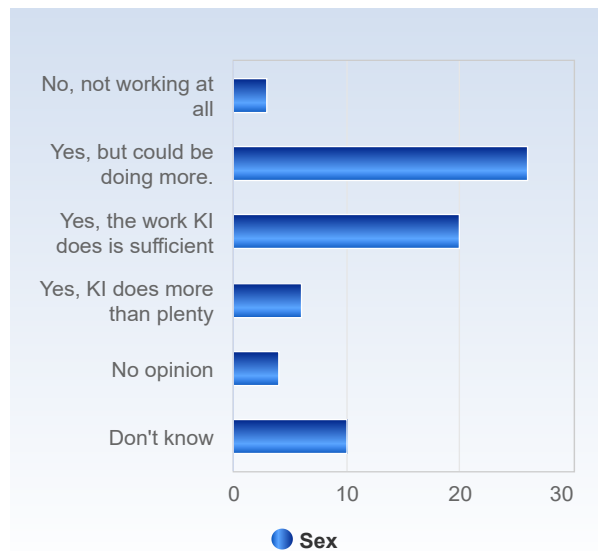


	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
At KI the students speak up if someone makes an abusive or derogatory statement.	3.9	1.5	37.6 %	1.0	3.0	4.0	5.0	6.0

**Do you feel that KI is actively working to promote equal rights and opportunities for all – in the following aspects:**

**Sex**

Sex	Number of responses
No, not working at all	3 (4.3%)
Yes, but could be doing more.	26 (37.7%)
Yes, the work KI does is sufficient	20 (29.0%)
Yes, KI does more than plenty	6 (8.7%)
No opinion	4 (5.8%)
Don't know	10 (14.5%)
Total	69 (100.0%)

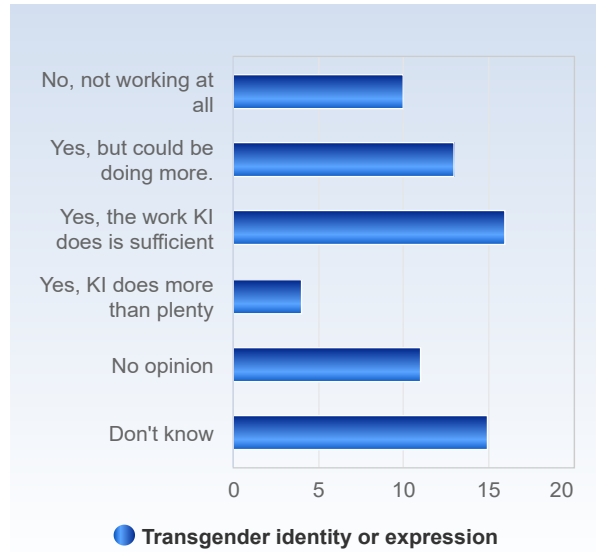


	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Sex	2.7	1.0	36.0 %	1.0	2.0	3.0	3.0	5.0



**Transgender identity or expression**

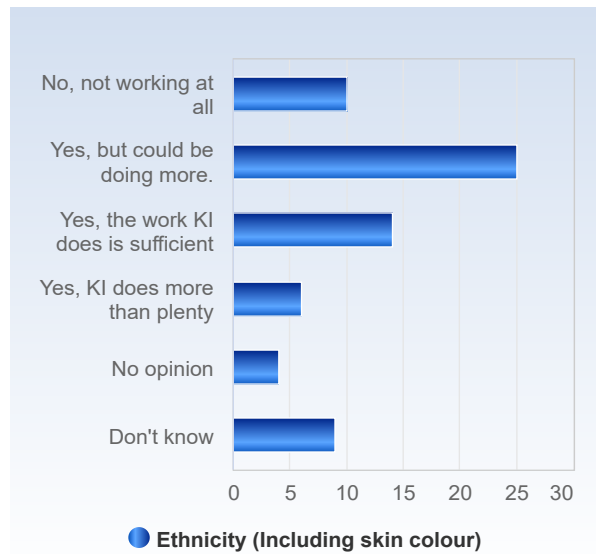
Transgender identity or expression	Number of responses
No, not working at all	10 (14.5%)
Yes, but could be doing more.	13 (18.8%)
Yes, the work KI does is sufficient	16 (23.2%)
Yes, KI does more than plenty	4 (5.8%)
No opinion	11 (15.9%)
Don't know	15 (21.7%)
Total	69 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Transgender identity or expression	2.9	1.4	47.9 %	1.0	2.0	3.0	4.0	5.0

**Ethnicity (Including skin colour)**

Ethnicity (Including skin colour)	Number of responses
No, not working at all	10 (14.7%)
Yes, but could be doing more.	25 (36.8%)
Yes, the work KI does is sufficient	14 (20.6%)
Yes, KI does more than plenty	6 (8.8%)
No opinion	4 (5.9%)
Don't know	9 (13.2%)
Total	68 (100.0%)

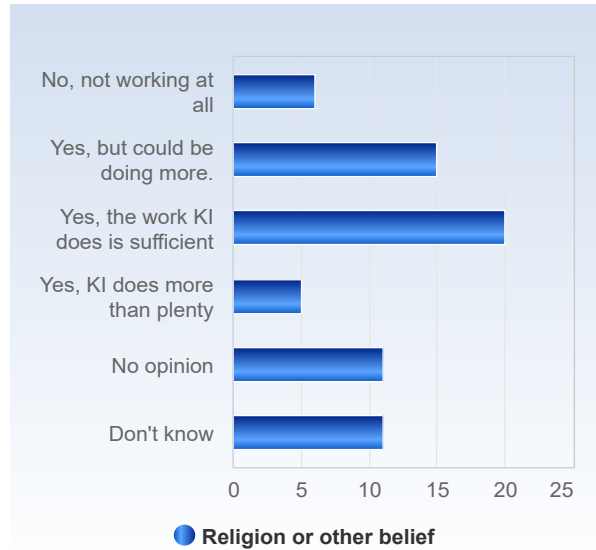


	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Ethnicity (Including skin colour)	2.5	1.1	44.6 %	1.0	2.0	2.0	3.0	5.0



**Religion or other belief**

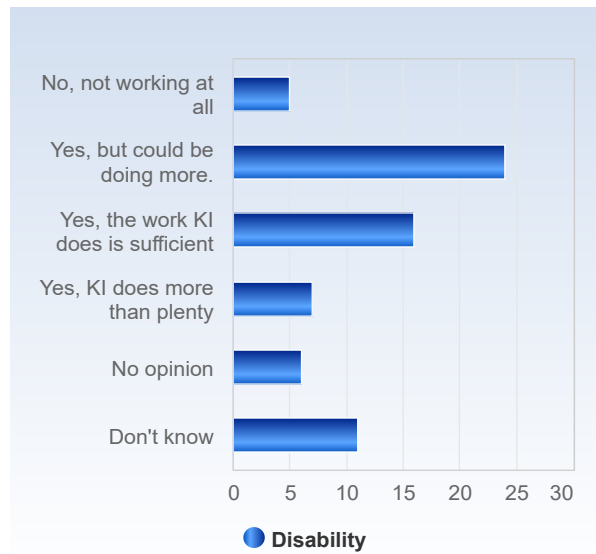
Religion or other belief	Number of responses
No, not working at all	6 (8.8%)
Yes, but could be doing more.	15 (22.1%)
Yes, the work KI does is sufficient	20 (29.4%)
Yes, KI does more than plenty	5 (7.4%)
No opinion	11 (16.2%)
Don't know	11 (16.2%)
Total	68 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Religion or other belief	3.0	1.3	41.8 %	1.0	2.0	3.0	4.0	5.0

**Disability**

Disability	Number of responses
No, not working at all	5 (7.2%)
Yes, but could be doing more.	24 (34.8%)
Yes, the work KI does is sufficient	16 (23.2%)
Yes, KI does more than plenty	7 (10.1%)
No opinion	6 (8.7%)
Don't know	11 (15.9%)
Total	69 (100.0%)

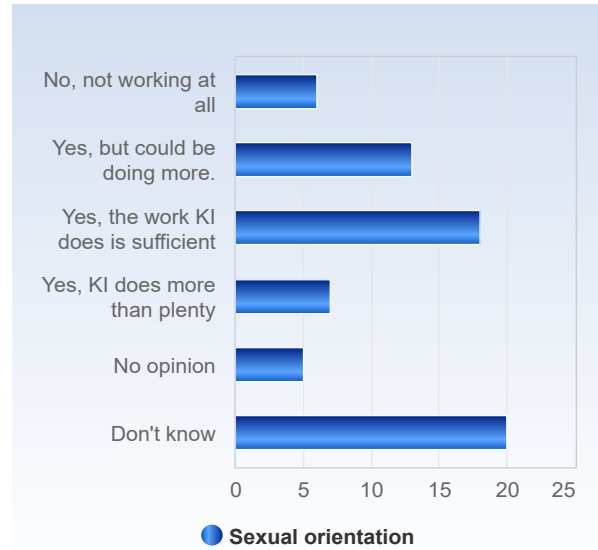


	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Disability	2.7	1.1	40.7 %	1.0	2.0	2.5	3.0	5.0



**Sexual orientation**

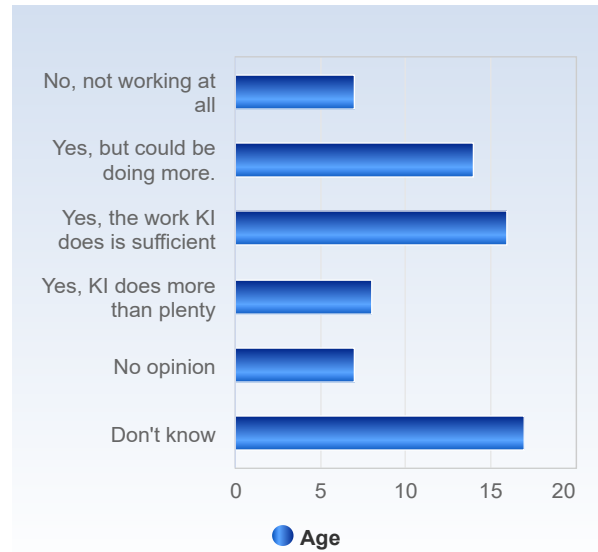
Sexual orientation	Number of responses
No, not working at all	6 (8.7%)
Yes, but could be doing more.	13 (18.8%)
Yes, the work KI does is sufficient	18 (26.1%)
Yes, KI does more than plenty	7 (10.1%)
No opinion	5 (7.2%)
Don't know	20 (29.0%)
Total	69 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Sexual orientation	2.8	1.1	40.3 %	1.0	2.0	3.0	3.0	5.0

**Age**

Age	Number of responses
No, not working at all	7 (10.1%)
Yes, but could be doing more.	14 (20.3%)
Yes, the work KI does is sufficient	16 (23.2%)
Yes, KI does more than plenty	8 (11.6%)
No opinion	7 (10.1%)
Don't know	17 (24.6%)
Total	69 (100.0%)

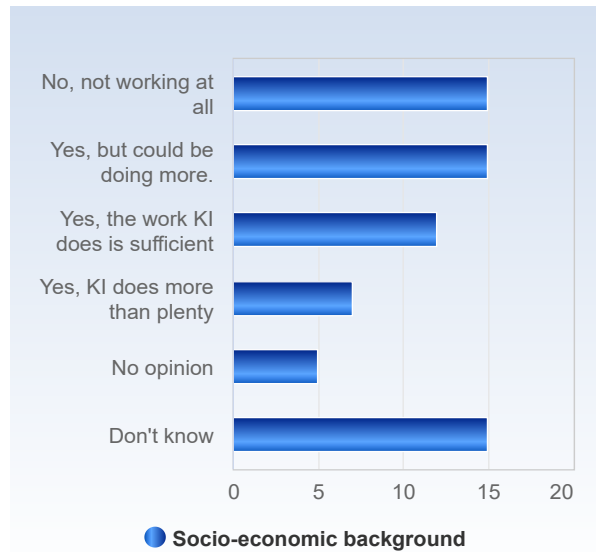


	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Age	2.9	1.2	42.7 %	1.0	2.0	3.0	4.0	5.0



**Socio-economic background**

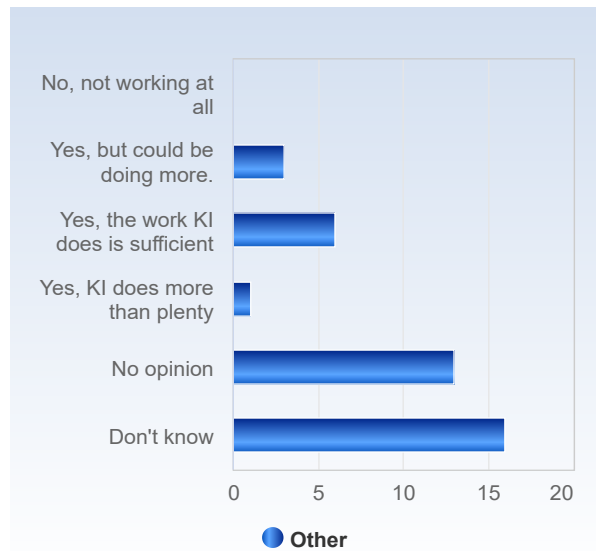
Socio-economic background	Number of responses
No, not working at all	15 (21.7%)
Yes, but could be doing more.	15 (21.7%)
Yes, the work KI does is sufficient	12 (17.4%)
Yes, KI does more than plenty	7 (10.1%)
No opinion	5 (7.2%)
Don't know	15 (21.7%)
Total	69 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Socio-economic background	2.5	1.3	51.8 %	1.0	1.0	2.0	3.0	5.0

**Other**

Other	Number of responses
No, not working at all	0 (0.0%)
Yes, but could be doing more.	3 (7.7%)
Yes, the work KI does is sufficient	6 (15.4%)
Yes, KI does more than plenty	1 (2.6%)
No opinion	13 (33.3%)
Don't know	16 (41.0%)
Total	39 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Other	4.0	1.2	29.3 %	2.0	3.0	5.0	5.0	5.0

**Questions about exposure to abuse and unfair treatment**

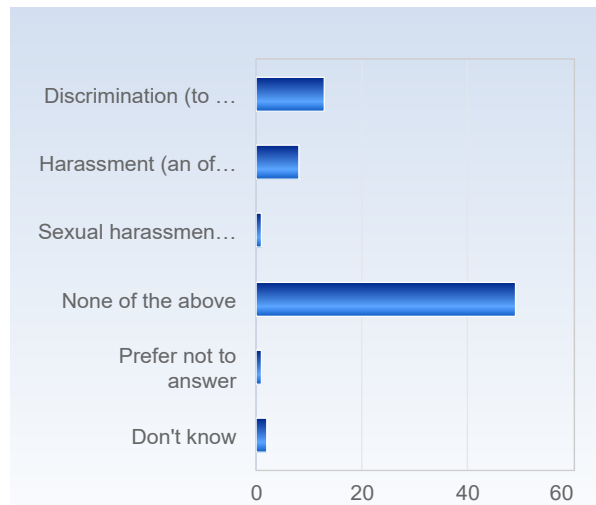
*At KI, there is zero tolerance for discrimination, harassment, sexual harassment, and abuse.*

*This survey is anonymous. In order for us to be able to investigate your case, you need to report this to KI. If you have been subjected to any of these forms of abuse and would like to disclose it, here is a link to who you can contact.*



**Have you ever been the subject of any of the following at KI during the past 12 months? (Several answers are possible)**

Have you ever been the subject of any of the following at KI during the past 12 months? (Several answers are possible)	Number of responses
Discrimination (to be treated disfavouredly or when a person's dignity is violated)	13 (18.3%)
Harassment (an offensive act that violates a person's dignity through spoken or written comments, gestures or exclusion)	8 (11.3%)
Sexual harassment (refers to unwelcome conduct of a sexual nature, such as comments, glares, pictures/films, stories, jokes, groping or propositions)	1 (1.4%)
None of the above	49 (69.0%)
Prefer not to answer	1 (1.4%)
Don't know	2 (2.8%)
<b>Total</b>	<b>74 (104.2%)</b>



● Have you ever been the subject of any of the fo...

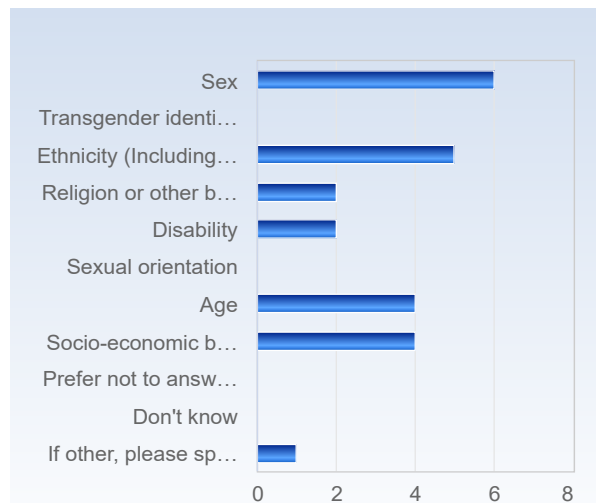
	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Have you ever been the subject of any of the following at KI during the past 12 months? (Several answers are possible)	3.2	1.2	38.3 %	1.0	2.0	4.0	4.0	5.0

**Discrimination is defined here as a being treated disfavouredly or when a person's dignity is violated or a violation.**

**During the last 12 months, in connection with your studies at KI, have you personally been subjected to discrimination based on any of the following?**

*Discrimination is defined here as a being treated disfavouredly or when a person's dignity is violated or a violation.*

During the last 12 months, in connection with your studies at KI, have you personally been subjected to discrimination based on any of the following?	Number of responses
Sex	6 (46.2%)
Transgender identity or expression	0 (0.0%)
Ethnicity (Including skin colour)	5 (38.5%)
Religion or other belief	2 (15.4%)
Disability	2 (15.4%)
Sexual orientation	0 (0.0%)
Age	4 (30.8%)
Socio-economic background	4 (30.8%)
Prefer not to answer	0 (0.0%)
Don't know	0 (0.0%)
If other, please specify	1 (7.7%)
<b>Total</b>	<b>24 (184.6%)</b>



● Discrimination is defined here as a being treat...

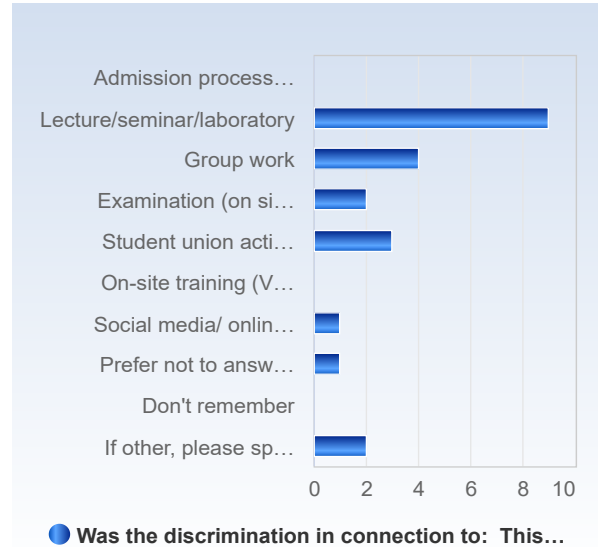
	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
<i>Discrimination is defined here as a being treated disfavouredly or when a person's dignity is violated or a violation.</i>								
During the last 12 months, in connection with your studies at KI, have you personally been subjected to discrimination based on any of the following?	3.8	3.8	NaN %	-9.0	1.0	3.5	7.0	8.0



Was the discrimination in connection to:

*This question relates to the most recent 12 months and you can choose more than one option.*

Was the discrimination in connection to:	Number of responses
<i>This question relates to the most recent 12 months and you can choose more than one option.</i>	
Admission processes	0 (0.0%)
Lecture/seminar/laboratory	9 (69.2%)
Group work	4 (30.8%)
Examination (on site examination/ take home examination)	2 (15.4%)
Student union activities	3 (23.1%)
On-site training (VFU/VIL)	0 (0.0%)
Social media/ online forum, linked to you education learning platforms, digital platforms	1 (7.7%)
Prefer not to answer	1 (7.7%)
Don't remember	0 (0.0%)
If other, please specify	2 (15.4%)
<b>Total</b>	<b>22 (169.2%)</b>

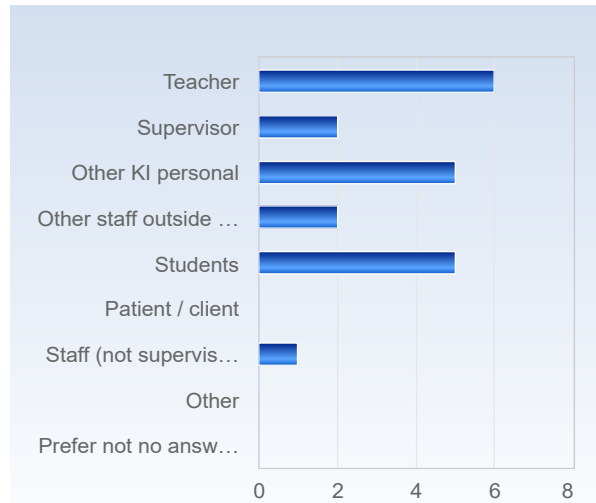


Was the discrimination in connection to:	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
<i>This question relates to the most recent 12 months and you can choose more than one option.</i>	2.4	3.8	NaN %	-8.0	2.0	2.5	4.0	8.0



**The person/s who subjected you to abuse/ treated you unfairly was/were... (it is possible to choose several options)**

The person/s who subjected you to abuse/ treated you unfairly was/were... (it is possible to choose several options)	Number of responses
Teacher	6 (50.0%)
Supervisor	2 (16.7%)
Other KI personal	5 (41.7%)
Other staff outside KI	2 (16.7%)
Students	5 (41.7%)
Patient / client	0 (0.0%)
Staff (not supervisor) at on-site training (VFU/VIL)	1 (8.3%)
Other	0 (0.0%)
Prefer not no answer	0 (0.0%)
Total	21 (175.0%)



● The person/s who subjected you to abuse/ trea...

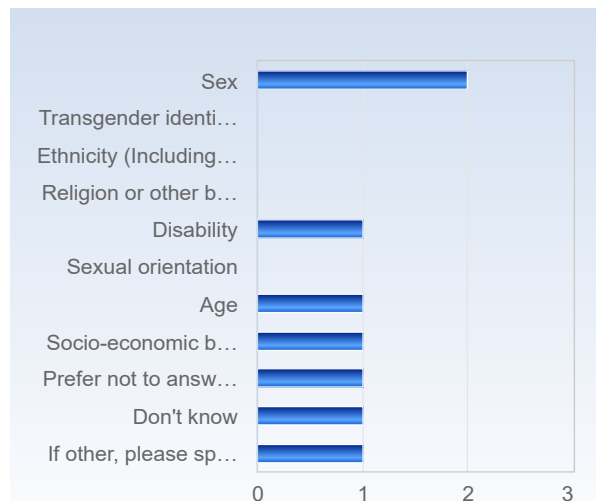
	Mean	Standard Deviation	Coefficient of Variation	Lower Quartile	Median	Upper Quartile	Max
The person/s who subjected you to abuse/ treated you unfairly was /were... (it is possible to choose several options)	3.1	1.8	57.7 %	1.0	3.0	5.0	7.0

**Harassment is defined as an offensive act that violates a person's dignity through spoken or written comments, gestures or exclusion.**

**During the past 12 months, in connection with your studies at KI, have you personally been subjected to harassment based on any of the following?**

*Harassment is defined as an offensive act that violates a person's dignity through spoken or written comments, gestures or exclusion.*

During the past 12 months, in connection with your studies at KI, have you personally been subjected to harassment based on any of the following?	Number of responses
Sex	2 (25.0%)
Transgender identity or expression	0 (0.0%)
Ethnicity (Including skin colour)	0 (0.0%)
Religion or other belief	0 (0.0%)
Disability	1 (12.5%)
Sexual orientation	0 (0.0%)
Age	1 (12.5%)
Socio-economic background	1 (12.5%)
Prefer not to answer	1 (12.5%)
Don't know	1 (12.5%)
If other, please specify	1 (12.5%)
Total	8 (100.0%)



● Harassment is defined as an offensive act that ...

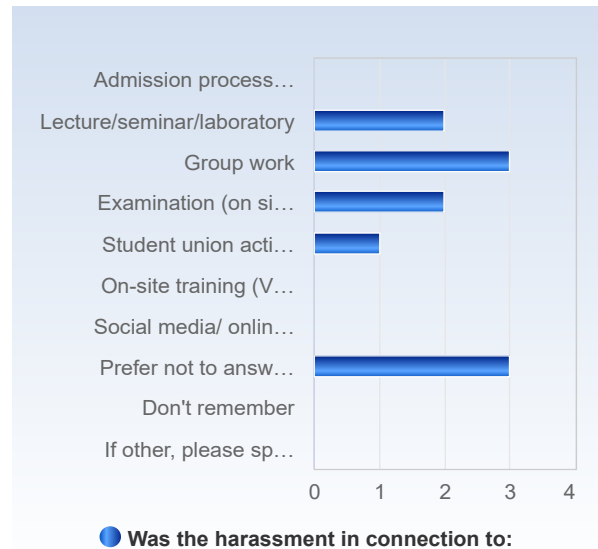
	Mean	Standard Deviation	Coefficient of Variation	Lower Quartile	Median	Upper Quartile	Max
Harassment is defined as an offensive act that violates a person's dignity through spoken or written comments, gestures or exclusion.							
During the past 12 months, in connection with your studies at KI, have you personally been subjected to harassment based on any of the following?	3.1	6.2	NaN %	-9.0	1.0	5.0	7.5





**Was the harassment in connection to:**

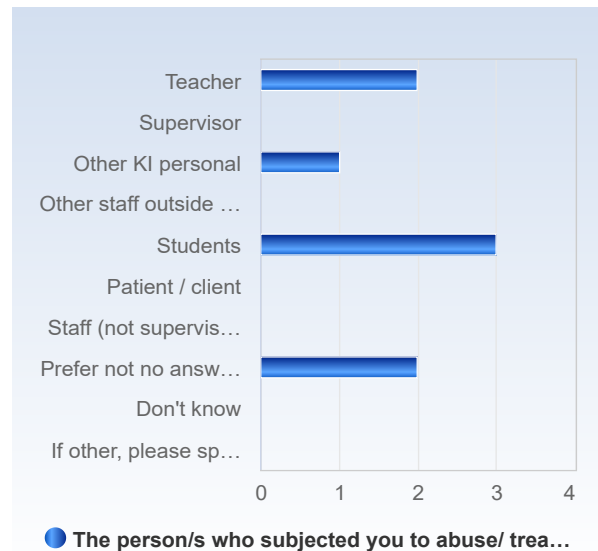
Was the harassment in connection to:	Number of responses
Admission processes	0 (0.0%)
Lecture/seminar/laboratory	2 (25.0%)
Group work	3 (37.5%)
Examination (on site examination/ take home examination)	2 (25.0%)
Student union activities	1 (12.5%)
On-site training (VFU/VIL)	0 (0.0%)
Social media/ online forum, linked to you education learning platforms, digital platforms	0 (0.0%)
Prefer not to answer	3 (37.5%)
Don't remember	0 (0.0%)
If other, please specify	0 (0.0%)
<b>Total</b>	<b>11 (137.5%)</b>



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Was the harassment in connection to:	4.5	2.4	52.4 %	2.0	3.0	4.0	6.5	8.0

**The person/s who subjected you to abuse/ treated you unfairly was/were...**

The person/s who subjected you to abuse/ treated you unfairly was/were...	Number of responses
Teacher	2 (25.0%)
Supervisor	0 (0.0%)
Other KI personal	1 (12.5%)
Other staff outside KI	0 (0.0%)
Students	3 (37.5%)
Patient / client	0 (0.0%)
Staff (not supervisor) at on-site training (VFU/VIL)	0 (0.0%)
Prefer not no answer	2 (25.0%)
Don't know	0 (0.0%)
If other, please specify	0 (0.0%)
<b>Total</b>	<b>8 (100.0%)</b>

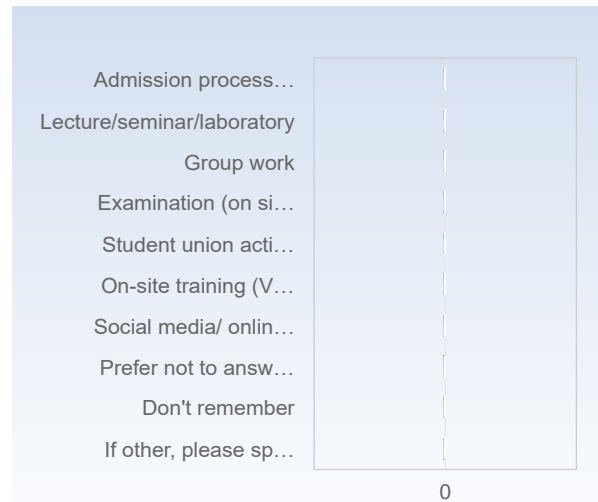


	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
The person/s who subjected you to abuse/ treated you unfairly was/were...	4.8	3.1	65.4 %	1.0	2.0	5.0	7.0	9.0



**Was the sexual harassment in connection with: (Several options are possible)**

Was the sexual harassment in connection with: (Several options are possible)	Number of responses
Admission processes	0 (0.0%)
Lecture/seminar/laboratory	0 (0.0%)
Group work	0 (0.0%)
Examination (on site examination/ take home examination)	0 (0.0%)
Student union activities	0 (0.0%)
On-site training (VFU/VIL)	0 (0.0%)
Social media/ online forum, linked to you education learning platforms, digital platforms	0 (0.0%)
Prefer not to answer	0 (0.0%)
Don't remember	0 (0.0%)
If other, please specify	0 (0.0%)
Total	0 (0.0%)

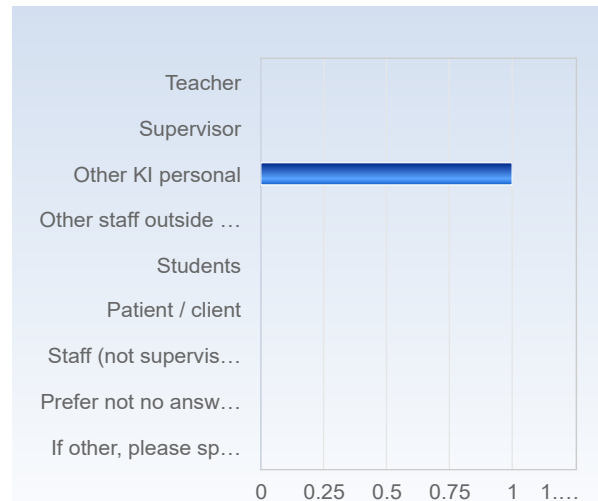


● Was the sexual harassment in connection with...

	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Was the sexual harassment in connection with: (Several options are possible)	0.0	0.0	NaN %	∞	0.0	0.0	0.0	-∞

**The person/s who subjected me to abuse/ treated you unfairly was/were: ( Several options are possible)**

The person/s who subjected me to abuse/ treated you unfairly was/were: ( Several options are possible)	Number of responses
Teacher	0 (0.0%)
Supervisor	0 (0.0%)
Other KI personal	1 (100.0%)
Other staff outside KI	0 (0.0%)
Students	0 (0.0%)
Patient / client	0 (0.0%)
Staff (not supervisor) at on-site training (VFU/VIL)	0 (0.0%)
Prefer not no answer	0 (0.0%)
If other, please specify	0 (0.0%)
Total	1 (100.0%)



● The person/s who subjected me to abuse/ treat...

	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
The person/s who subjected me to abuse/ treated you unfairly was /were: ( Several options are possible)	3.0	0.0	NaN %	3.0	3.0	3.0	3.0	3.0



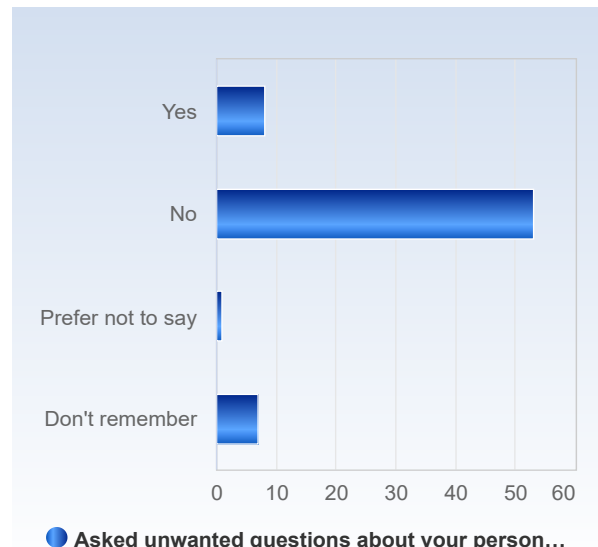
**Below are some questions about different types of unwanted sexual attention, and whether you have been subjected to it at some point in the past 12 months at your studies at KI.**

**Here is information on who you can contact if you have been subjected to abuse.**

**Has anyone:**

**Asked unwanted questions about your personal life?**

Asked unwanted questions about your personal life?	Number of responses
Yes	8 (11.6%)
No	53 (76.8%)
Prefer not to say	1 (1.4%)
Don't remember	7 (10.1%)
Total	69 (100.0%)

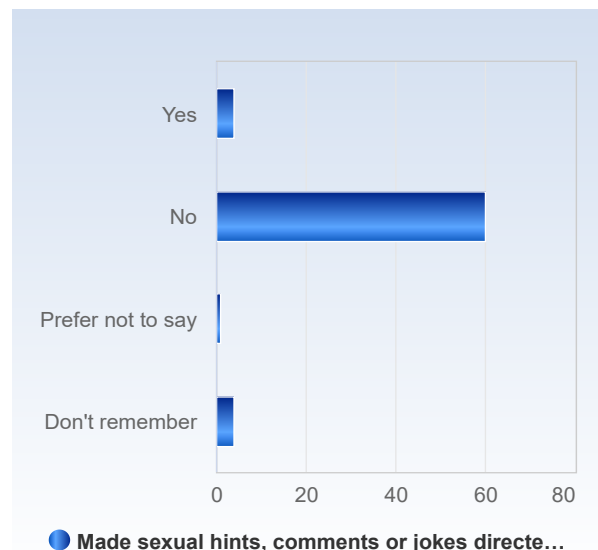


● Asked unwanted questions about your person...

	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Asked unwanted questions about your personal life?	2.1	0.7	34.8 %	1.0	2.0	2.0	2.0	4.0

**Made sexual hints, comments or jokes directed at you?**

Made sexual hints, comments or jokes directed at you?	Number of responses
Yes	4 (5.8%)
No	60 (87.0%)
Prefer not to say	1 (1.4%)
Don't remember	4 (5.8%)
Total	69 (100.0%)



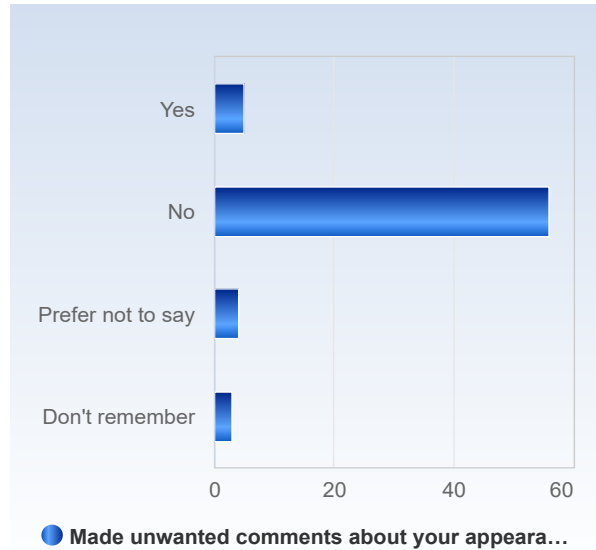
● Made sexual hints, comments or jokes directe...

	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Made sexual hints, comments or jokes directed at you?	2.1	0.6	26.6 %	1.0	2.0	2.0	2.0	4.0



**Made unwanted comments about your appearance and/or age?**

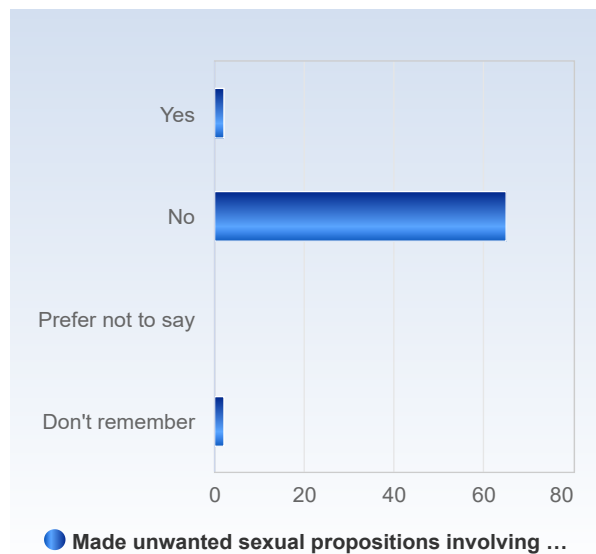
Made unwanted comments about your appearance and/or age?	Number of responses
Yes	5 (7.4%)
No	56 (82.4%)
Prefer not to say	4 (5.9%)
Don't remember	3 (4.4%)
Total	68 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Made unwanted comments about your appearance and /or age?	2.1	0.6	26.8 %	1.0	2.0	2.0	2.0	4.0

**Made unwanted sexual propositions involving meeting outside the workplace?**

Made unwanted sexual propositions involving meeting outside the workplace?	Number of responses
Yes	2 (2.9%)
No	65 (94.2%)
Prefer not to say	0 (0.0%)
Don't remember	2 (2.9%)
Total	69 (100.0%)

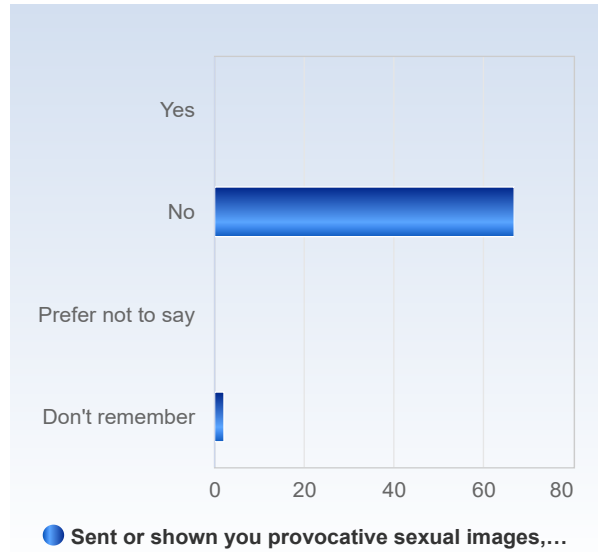


	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Made unwanted sexual propositions involving meeting outside the workplace?	2.0	0.4	18.8 %	1.0	2.0	2.0	2.0	4.0



**Sent or shown you provocative sexual images, photographs or gifts?**

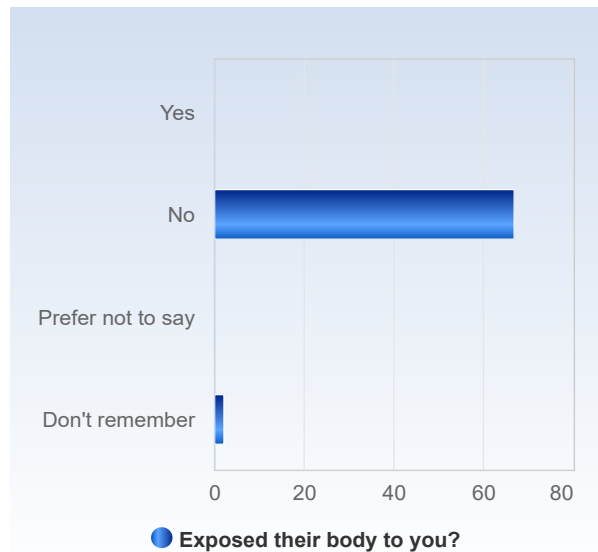
Sent or shown you provocative sexual images, photographs or gifts?	Number of responses
Yes	0 (0.0%)
No	67 (97.1%)
Prefer not to say	0 (0.0%)
Don't remember	2 (2.9%)
Total	69 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Sent or shown you provocative sexual images, photographs or gifts?	2.1	0.3	16.4 %	2.0	2.0	2.0	2.0	4.0

**Exposed their body to you?**

Exposed their body to you?	Number of responses
Yes	0 (0.0%)
No	67 (97.1%)
Prefer not to say	0 (0.0%)
Don't remember	2 (2.9%)
Total	69 (100.0%)

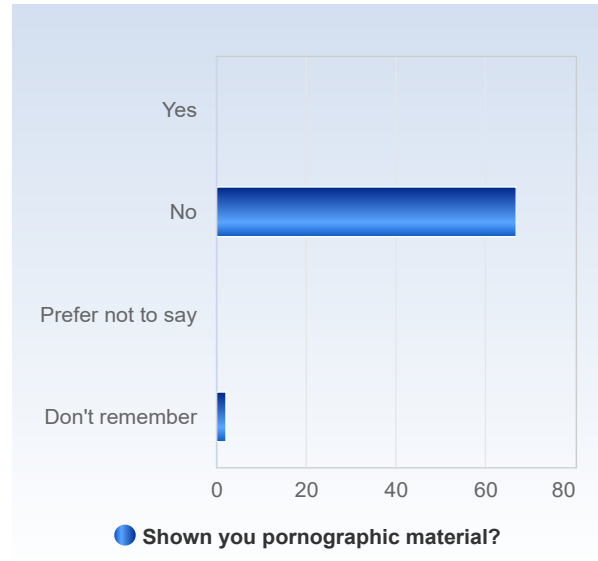


	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Exposed their body to you?	2.1	0.3	16.4 %	2.0	2.0	2.0	2.0	4.0



**Shown you pornographic material?**

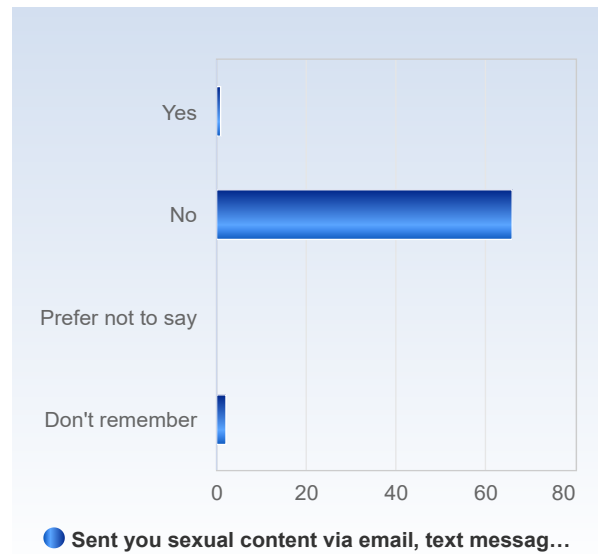
Shown you pornographic material?	Number of responses
Yes	0 (0.0%)
No	67 (97.1%)
Prefer not to say	0 (0.0%)
Don't remember	2 (2.9%)
Total	69 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Shown you pornographic material?	2.1	0.3	16.4 %	2.0	2.0	2.0	2.0	4.0

**Sent you sexual content via email, text message, social media or via other digital communication?**

Sent you sexual content via email, text message, social media or via other digital communication?	Number of responses
Yes	1 (1.4%)
No	66 (95.7%)
Prefer not to say	0 (0.0%)
Don't remember	2 (2.9%)
Total	69 (100.0%)

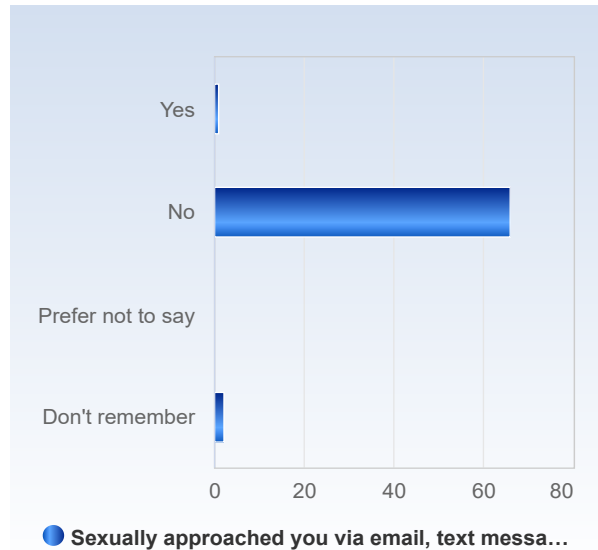


	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Sent you sexual content via email, text message, social media or via other digital communication?	2.0	0.4	17.7 %	1.0	2.0	2.0	2.0	4.0



**Sexually approached you via email, text message, social media or via other digital communication?**

Sexually approached you via email, text message, social media or via other digital communication?	Number of responses
Yes	1 (1.4%)
No	66 (95.7%)
Prefer not to say	0 (0.0%)
Don't remember	2 (2.9%)
Total	69 (100.0%)

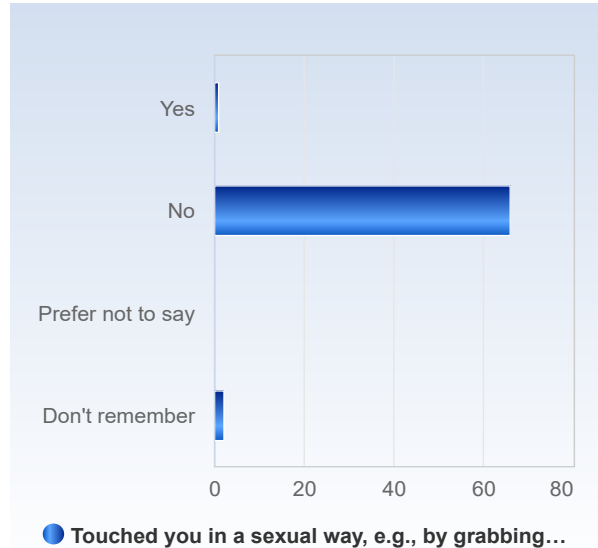


● Sexually approached you via email, text messa...

	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Sexually approached you via email, text message, social media or via other digital communication?	2.0	0.4	17.7 %	1.0	2.0	2.0	2.0	4.0

**Touched you in a sexual way, e.g., by grabbing, holding on, kissing, hugging or caressing?**

Touched you in a sexual way, e.g., by grabbing, holding on, kissing, hugging or caressing?	Number of responses
Yes	1 (1.4%)
No	66 (95.7%)
Prefer not to say	0 (0.0%)
Don't remember	2 (2.9%)
Total	69 (100.0%)



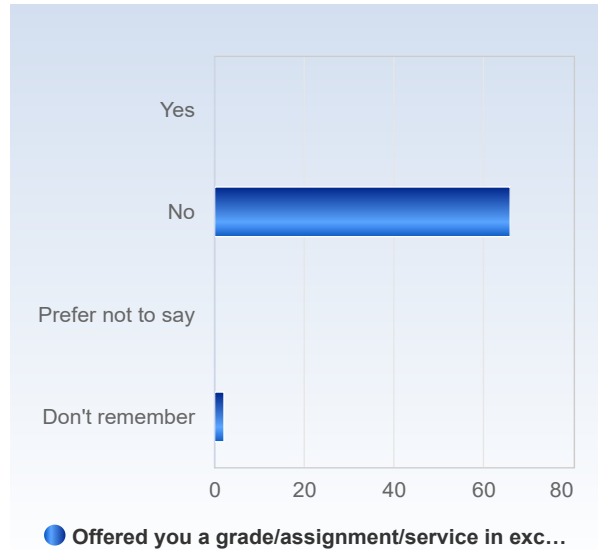
● Touched you in a sexual way, e.g., by grabbing...

	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Touched you in a sexual way, e.g., by grabbing, holding on, kissing, hugging or caressing?	2.0	0.4	17.7 %	1.0	2.0	2.0	2.0	4.0



**Offered you a grade/assignment/service in exchange for performing a sexual act?**

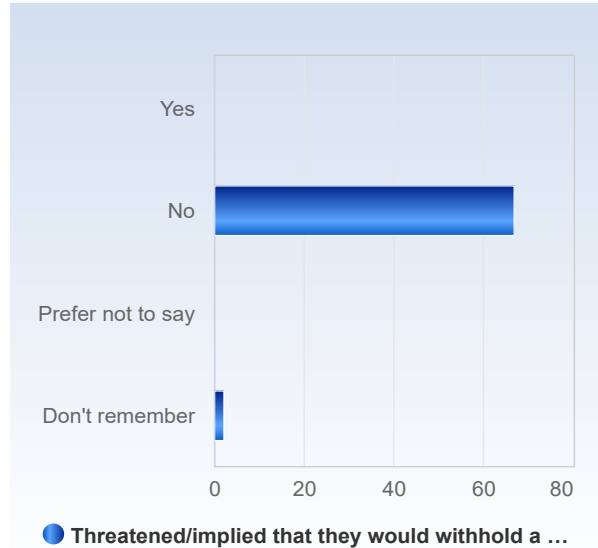
Offered you a grade/assignment/service in exchange for performing a sexual act?	Number of responses
Yes	0 (0.0%)
No	66 (97.1%)
Prefer not to say	0 (0.0%)
Don't remember	2 (2.9%)
Total	68 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Offered you a grade/assignment/service in exchange for performing a sexual act?	2.1	0.3	16.5 %	2.0	2.0	2.0	2.0	4.0

**Threatened/implied that they would withhold a grade/assignment/service if you did not perform a sexual act?**

Threatened/implied that they would withhold a grade/assignment/service if you did not perform a sexual act?	Number of responses
Yes	0 (0.0%)
No	67 (97.1%)
Prefer not to say	0 (0.0%)
Don't remember	2 (2.9%)
Total	69 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Threatened/implied that they would withhold a grade/assignment/service if you did not perform a sexual act?	2.1	0.3	16.4 %	2.0	2.0	2.0	2.0	4.0





**Forced you into a sexual act by threatening you, holding you or hurting you in some way?**

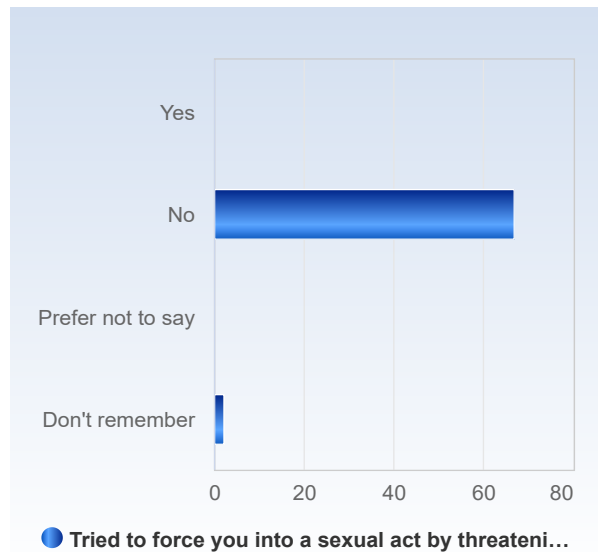
Forced you into a sexual act by threatening you, holding you or hurting you in some way?	Number of responses
Yes	0 (0.0%)
No	66 (97.1%)
Prefer not to say	0 (0.0%)
Don't remember	2 (2.9%)
Total	68 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Forced you into a sexual act by threatening you, holding you or hurting you in some way?	2.1	0.3	16.5 %	2.0	2.0	2.0	2.0	4.0

**Tried to force you into a sexual act by threatening you, holding you or hurting you in some way?**

Tried to force you into a sexual act by threatening you, holding you or hurting you in some way?	Number of responses
Yes	0 (0.0%)
No	67 (97.1%)
Prefer not to say	0 (0.0%)
Don't remember	2 (2.9%)
Total	69 (100.0%)

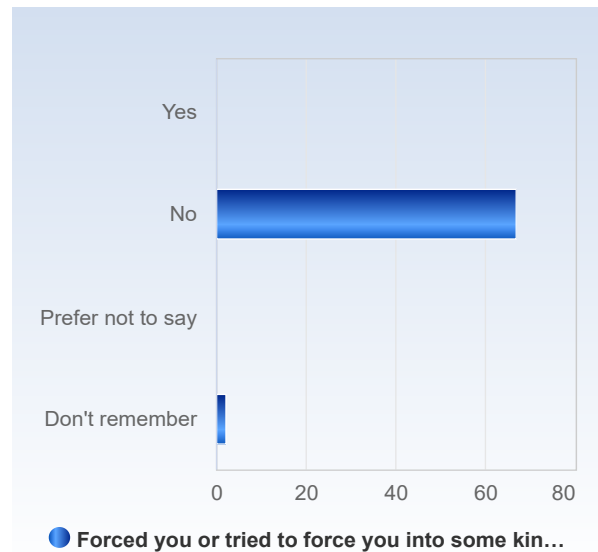


	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Tried to force you into a sexual act by threatening you, holding you or hurting you in some way?	2.1	0.3	16.4 %	2.0	2.0	2.0	2.0	4.0



**Forced you or tried to force you into some kind of sexual act when you have been unable to defend yourself because you have been, e.g., asleep, drunk or drugged?**

Forced you or tried to force you into some kind of sexual act when you have been unable to defend yourself because you have been, e.g., asleep, drunk or drugged?	Number of responses
Yes	0 (0.0%)
No	67 (97.1%)
Prefer not to say	0 (0.0%)
Don't remember	2 (2.9%)
Total	69 (100.0%)

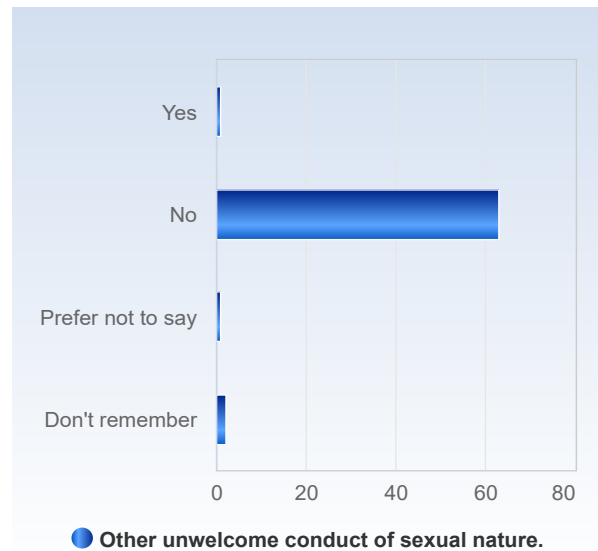


● Forced you or tried to force you into some kin...

	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Forced you or tried to force you into some kind of sexual act when you have been unable to defend yourself because you have been, e.g., asleep, drunk or drugged?	2.1	0.3	16.4 %	2.0	2.0	2.0	2.0	4.0

**Other unwelcome conduct of sexual nature.**

Other unwelcome conduct of sexual nature.	Number of responses
Yes	1 (1.5%)
No	63 (94.0%)
Prefer not to say	1 (1.5%)
Don't remember	2 (3.0%)
Total	67 (100.0%)



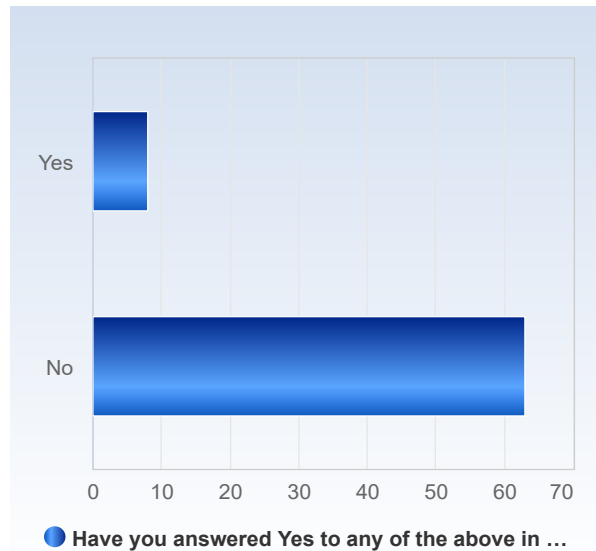
● Other unwelcome conduct of sexual nature.

	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Other unwelcome conduct of sexual nature.	2.1	0.4	18.7 %	1.0	2.0	2.0	2.0	4.0



### Have you answered Yes to any of the above in question 12?

Have you answered Yes to any of the above in question 12?	Number of responses
Yes	8 (11.3%)
No	63 (88.7%)
Total	71 (100.0%)



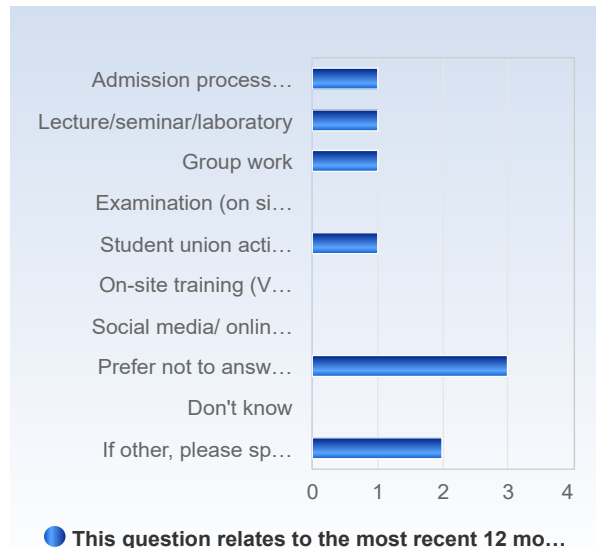
	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Have you answered Yes to any of the above in question 12?	1.9	0.3	16.9 %	1.0	2.0	2.0	2.0	2.0

*This question relates to the most recent 12 months and you can choose more than one option.*

Was it in connection to:

*This question relates to the most recent 12 months and you can choose more than one option.*

Was it in connection to:	Number of responses
Admission processes	1 (12.5%)
Lecture/seminar/laboratory	1 (12.5%)
Group work	1 (12.5%)
Examination (on site examination/ take home examination)	0 (0.0%)
Student union activities	1 (12.5%)
On-site training (VFU/VIL)	0 (0.0%)
Social media/ online forum, linked to you education learning platforms, digital platforms	0 (0.0%)
Prefer not to answer	3 (37.5%)
Don't know	0 (0.0%)
If other, please specify	2 (25.0%)
Total	9 (112.5%)

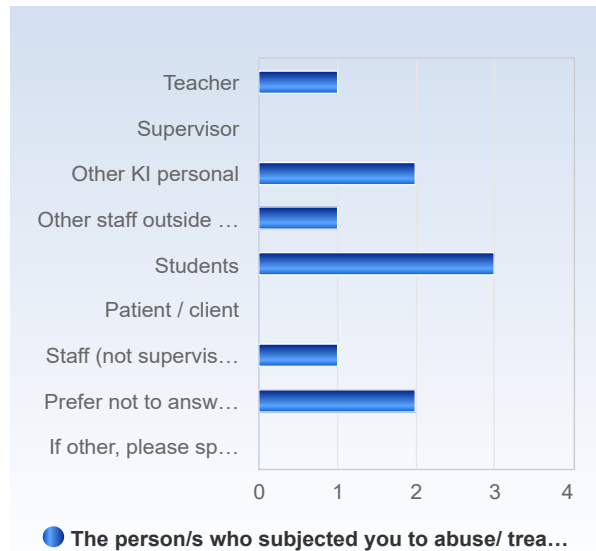


	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
<i>This question relates to the most recent 12 months and you can choose more than one option.</i>								
Was it in connection to:	2.1	6.3	NaN %	-8.0	1.0	3.0	8.0	8.0



**The person/s who subjected you to abuse/ treated you unfairly was/were:**

The person/s who subjected you to abuse/ treated you unfairly was/were:	Number of responses
Teacher	1 (12.5%)
Supervisor	0 (0.0%)
Other KI personal	2 (25.0%)
Other staff outside KI	1 (12.5%)
Students	3 (37.5%)
Patient / client	0 (0.0%)
Staff (not supervisor) at on-site training (VFU/VIL)	1 (12.5%)
Prefer not to answer	2 (25.0%)
If other, please specify	0 (0.0%)
<b>Total</b>	<b>10 (125.0%)</b>



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
The person/s who subjected you to abuse/ treated you unfairly was/were:	4.9	2.3	46.6 %	1.0	3.5	5.0	6.0	8.0

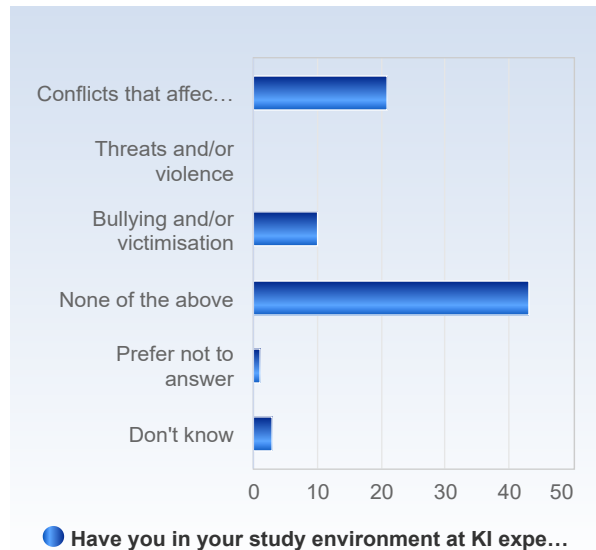
**Have you in your study environment at KI experienced any of the following:**

*This question relates to the most recent 12 months and you can choose more than one option.*

Have you in your study environment at KI experienced any of the following:

*This question relates to the most recent 12 months and you can choose more than one option.*

	Number of responses
Conflicts that affected you negatively	21 (30.0%)
Threats and/or violence	0 (0.0%)
Bullying and/or victimisation	10 (14.3%)
None of the above	43 (61.4%)
Prefer not to answer	1 (1.4%)
Don't know	3 (4.3%)
<b>Total</b>	<b>78 (111.4%)</b>

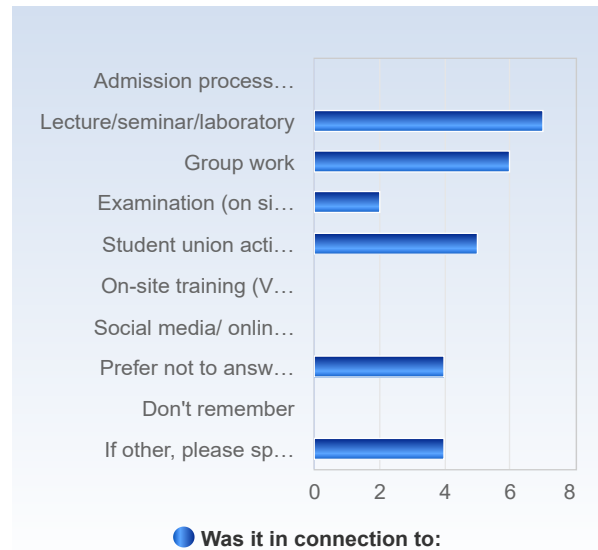


	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Have you in your study environment at KI experienced any of the following:								
<i>This question relates to the most recent 12 months and you can choose more than one option.</i>	3.0	1.3	43.7 %	1.0	1.0	4.0	4.0	5.0



Was it in connection to:

Was it in connection to:	Number of responses
Admission processes	0 (0.0%)
Lecture/seminar/laboratory	7 (30.4%)
Group work	6 (26.1%)
Examination (on site examination/ take home examination)	2 (8.7%)
Student union activities	5 (21.7%)
On-site training (VFU/VIL)	0 (0.0%)
Social media/ online forum, linked to you education learning platforms, digital platforms	0 (0.0%)
Prefer not to answer	4 (17.4%)
Don't remember	0 (0.0%)
If other, please specify	4 (17.4%)
<b>Total</b>	<b>28 (121.7%)</b>



Was it in connection to:	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Was it in connection to:	2.3	4.7	NaN %	-8.0	2.0	3.0	5.0	8.0

The person/s who subjected me to abuse/ treated you unfairly was/were:

(Several options can be selected)

The person/s who subjected me to abuse/ treated you unfairly was/were:	Number of responses
(Several options can be selected)	
Teacher	8 (36.4%)
Supervisor	0 (0.0%)
Other KI personal	4 (18.2%)
Other staff outside KI	2 (9.1%)
Students	11 (50.0%)
Patient / client	0 (0.0%)
Staff (not supervisor) at on-site training (VFU/VIL)	1 (4.5%)
Prefer not to answer	0 (0.0%)
If other, please specify	0 (0.0%)
<b>Total</b>	<b>26 (118.2%)</b>



The person/s who subjected me to abuse/ treated you unfairly was/were:	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
(Several options can be selected)	3.5	1.9	54.3 %	1.0	1.0	4.0	5.0	7.0

Below are some questions about different types of abusive or unfair treatment, and whether you have been subjected to it at some point in the past 12 months at your studies at KI.

[Here is information on who you can contact if you have been subjected to abuse.](#)



**In the last 12 months have you been in a situation where one of your teachers, supervisors, KI-staff or co-students has:**

**Not paid attention to what you said or not been interested in your opinions?**

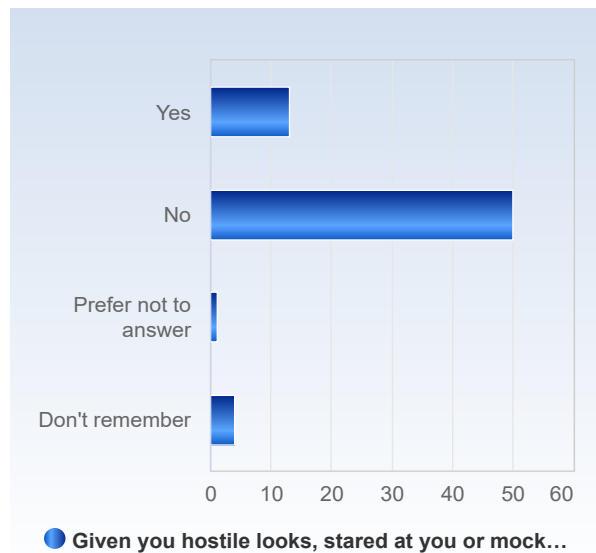
Not paid attention to what you said or not been interested in your opinions?	Number of responses
Yes	31 (44.3%)
No	28 (40.0%)
Prefer not to answer	3 (4.3%)
Don't remember	8 (11.4%)
Total	70 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Not paid attention to what you said or not been interested in your opinions?	1.5	0.6	38.2 %	1.0	1.0	1.5	2.0	3.0

**Given you hostile looks, stared at you or mocked you?**

Given you hostile looks, stared at you or mocked you?	Number of responses
Yes	13 (19.1%)
No	50 (73.5%)
Prefer not to answer	1 (1.5%)
Don't remember	4 (5.9%)
Total	68 (100.0%)

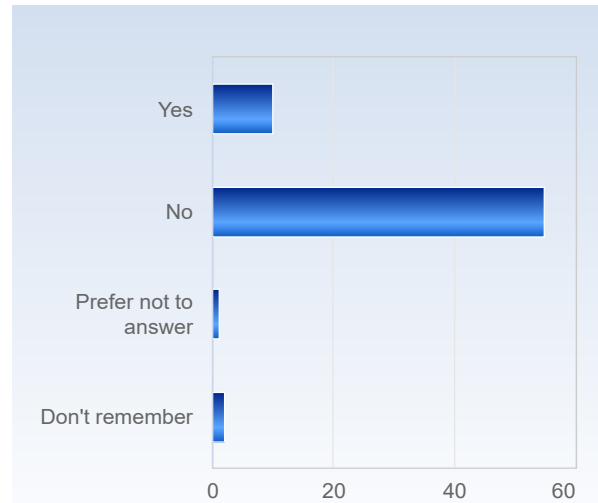


	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Given you hostile looks, stared at you or mocked you?	1.8	0.4	23.8 %	1.0	2.0	2.0	2.0	3.0



**Addressed you in an unprofessional way, (e.g., inappropriate curiosity, questioning you) either in front of others or privately?**

Addressed you in an unprofessional way, (e.g., inappropriate curiosity, questioning you) either in front of others or privately?	Number of responses
Yes	10 (14.7%)
No	55 (80.9%)
Prefer not to answer	1 (1.5%)
Don't remember	2 (2.9%)
Total	68 (100.0%)

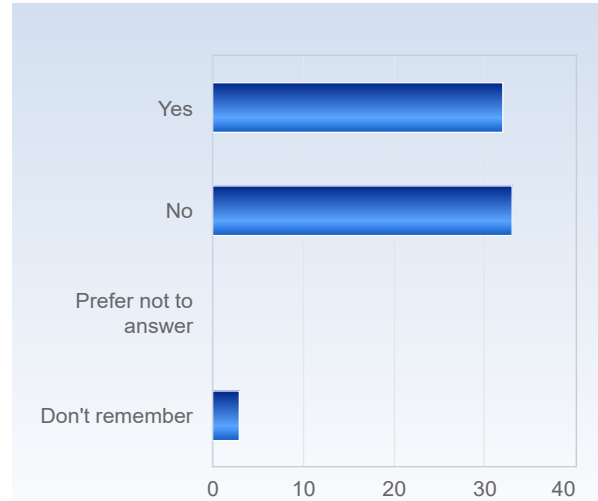


● Addressed you in an unprofessional way, (e.g.,...

	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Addressed you in an unprofessional way, (e.g., inappropriate curiosity, questioning you) either in front of others or privately?	1.9	0.4	20.8 %	1.0	2.0	2.0	2.0	3.0

**Interrupted or "talked over" you?**

Interrupted or "talked over" you?	Number of responses
Yes	32 (47.1%)
No	33 (48.5%)
Prefer not to answer	0 (0.0%)
Don't remember	3 (4.4%)
Total	68 (100.0%)



● Interrupted or "talked over" you?

	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Interrupted or "talked over" you?	1.5	0.5	33.4 %	1.0	1.0	2.0	2.0	2.0



**Given you a worse assessment than you deserve on an exam?**

Given you a worse assessment than you deserve on an exam?	Number of responses
Yes	2 (2.9%)
No	60 (87.0%)
Prefer not to answer	2 (2.9%)
Don't remember	5 (7.2%)
Total	69 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Given you a worse assessment than you deserve on an exam?	2.0	0.3	12.6 %	1.0	2.0	2.0	2.0	3.0

**Shouted or cursed at you?**

Shouted or cursed at you?	Number of responses
Yes	3 (4.4%)
No	65 (95.6%)
Prefer not to answer	0 (0.0%)
Don't remember	0 (0.0%)
Total	68 (100.0%)



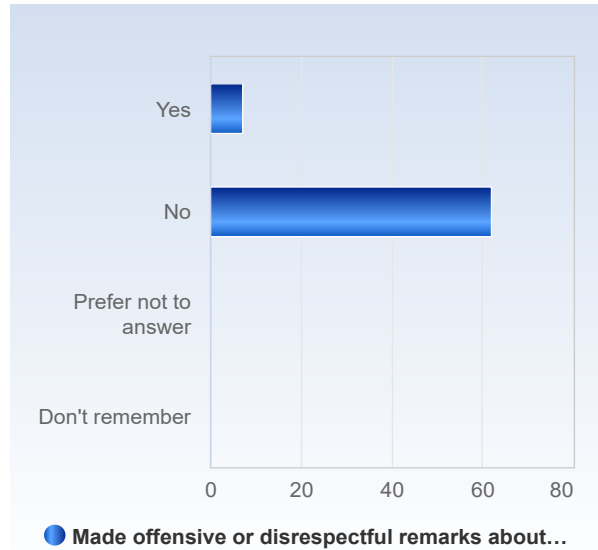
	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Shouted or cursed at you?	2.0	0.2	10.6 %	1.0	2.0	2.0	2.0	2.0





**Made offensive or disrespectful remarks about you?**

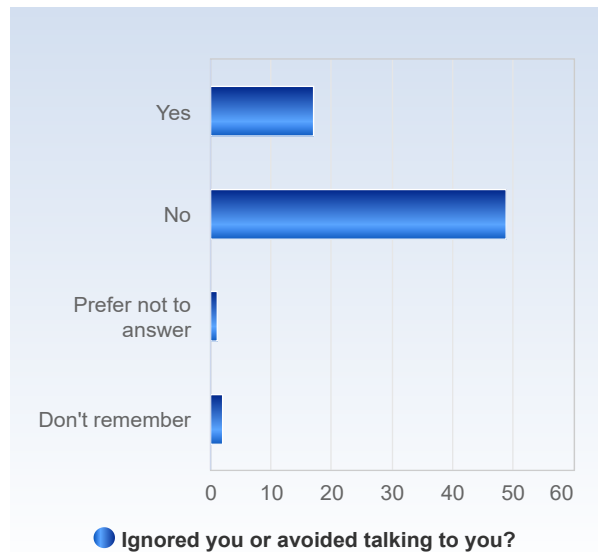
Made offensive or disrespectful remarks about you?	Number of responses
Yes	7 (10.1%)
No	62 (89.9%)
Prefer not to answer	0 (0.0%)
Don't remember	0 (0.0%)
Total	69 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Made offensive or disrespectful remarks about you?	1.9	0.3	16.0 %	1.0	2.0	2.0	2.0	2.0

**Ignored you or avoided talking to you?**

Ignored you or avoided talking to you?	Number of responses
Yes	17 (24.6%)
No	49 (71.0%)
Prefer not to answer	1 (1.4%)
Don't remember	2 (2.9%)
Total	69 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Ignored you or avoided talking to you?	1.8	0.5	26.3 %	1.0	1.5	2.0	2.0	3.0



**Attacked you physically/hit you?**

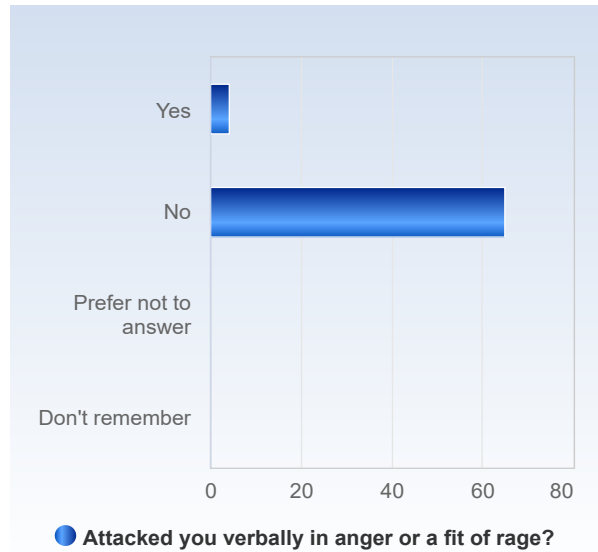
Attacked you physically/hit you?	Number of responses
Yes	0 (0.0%)
No	69 (100.0%)
Prefer not to answer	0 (0.0%)
Don't remember	0 (0.0%)
Total	69 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Attacked you physically/hit you?	2.0	0.0	0.0 %	2.0	2.0	2.0	2.0	2.0

**Attacked you verbally in anger or a fit of rage?**

Attacked you verbally in anger or a fit of rage?	Number of responses
Yes	4 (5.8%)
No	65 (94.2%)
Prefer not to answer	0 (0.0%)
Don't remember	0 (0.0%)
Total	69 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Attacked you verbally in anger or a fit of rage?	1.9	0.2	12.1 %	1.0	2.0	2.0	2.0	2.0



**Made jokes at your expense?**

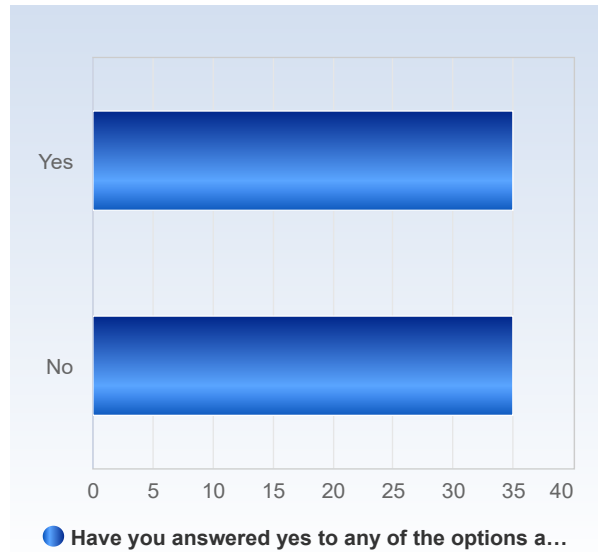
Made jokes at your expense?	Number of responses
Yes	5 (7.2%)
No	62 (89.9%)
Prefer not to answer	0 (0.0%)
Don't remember	2 (2.9%)
Total	69 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Made jokes at your expense?	1.9	0.3	13.8 %	1.0	2.0	2.0	2.0	2.0

**Have you answered yes to any of the options above in question 15?**

Have you answered yes to any of the options above in question 15?	Number of responses
Yes	35 (50.0%)
No	35 (50.0%)
Total	70 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Have you answered yes to any of the options above in question 15?	1.5	0.5	33.6 %	1.0	1.0	1.5	2.0	2.0

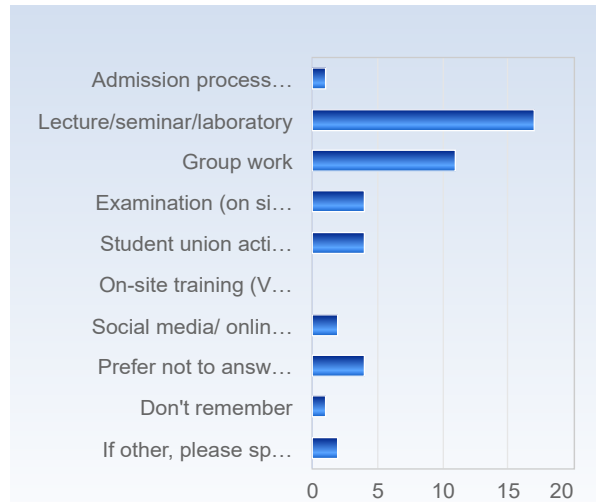


*This question relates to the most recent 12 months and you can choose more than one option.*

Was it in connection with:

*This question relates to the most recent 12 months and you can choose more than one option.*

Was it in connection with:	Number of responses
Admission processes	1 (2.9%)
Lecture/seminar/laboratory	17 (48.6%)
Group work	11 (31.4%)
Examination (on site examination/ take home examination)	4 (11.4%)
Student union activities	4 (11.4%)
On-site training (VFU/VIL)	0 (0.0%)
Social media/ online forum, linked to you education learning platforms, digital platforms	2 (5.7%)
Prefer not to answer	4 (11.4%)
Don't remember	1 (2.9%)
If other, please specify	2 (5.7%)
<b>Total</b>	<b>46 (131.4%)</b>



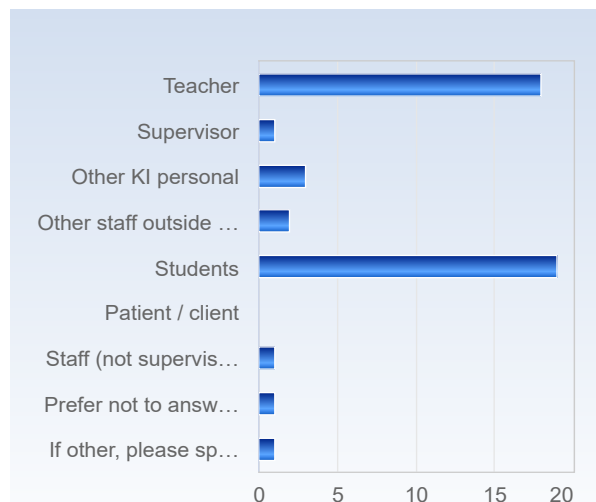
● This question relates to the most recent 12 mo...

	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
<i>This question relates to the most recent 12 months and you can choose more than one option.</i>								
Was it in connection with:	3.0	3.1	NaN %	-8.0	2.0	3.0	4.0	8.0

**The person/s who subjected me to abuse/ treated you unfairly was/were: (Several options can be selected)**

*The person/s who subjected me to abuse/ treated you unfairly was/were: (Several options can be selected)*

The person/s who subjected me to abuse/ treated you unfairly was/were: (Several options can be selected)	Number of responses
Teacher	18 (51.4%)
Supervisor	1 (2.9%)
Other KI personal	3 (8.6%)
Other staff outside KI	2 (5.7%)
Students	19 (54.3%)
Patient / client	0 (0.0%)
Staff (not supervisor) at on-site training (VFU/VIL)	1 (2.9%)
Prefer not to answer	1 (2.9%)
If other, please specify	1 (2.9%)
<b>Total</b>	<b>46 (131.4%)</b>



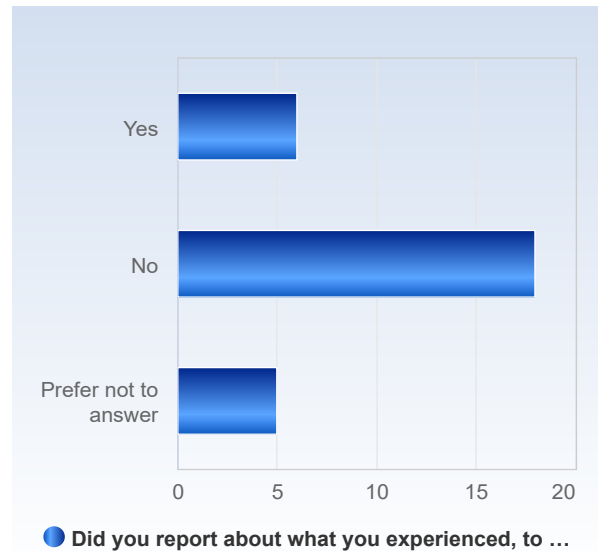
● The person/s who subjected me to abuse/ treat...

	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
The person/s who subjected me to abuse/ treated you unfairly was/were: (Several options can be selected)	3.4	2.2	65.3 %	1.0	1.0	4.0	5.0	9.0



### Did you report about what you experienced, to anyone at your place of studies?

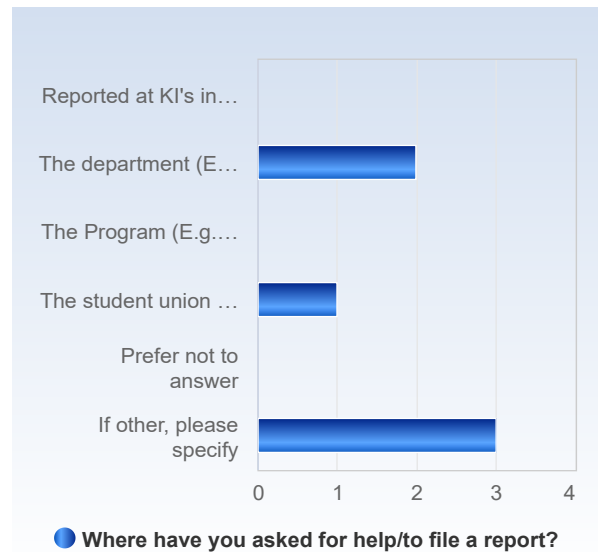
Did you report about what you experienced, to anyone at your place of studies?	Number of responses
Yes	6 (20.7%)
No	18 (62.1%)
Prefer not to answer	5 (17.2%)
Total	29 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Did you report about what you experienced, to anyone at your place of studies?	2.0	0.6	31.8 %	1.0	2.0	2.0	2.0	3.0

### Where have you asked for help/to file a report?

Where have you asked for help/to file a report?	Number of responses
Reported at KI's incident reporting system	0 (0.0%)
The department (E.g., Teacher, Study counsellor, Departmental Directors of Education (GUA), Head of department)	2 (33.3%)
The Program (E.g. program director and/or program coordinator)	0 (0.0%)
The student union (E.g the student and doctoral student ombudspersons)	1 (16.7%)
Prefer not to answer	0 (0.0%)
If other, please specify	3 (50.0%)
Total	6 (100.0%)

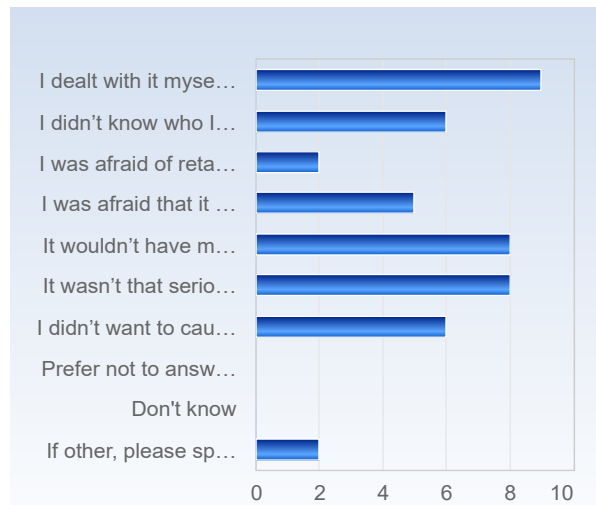


	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Where have you asked for help/to file a report?	4.3	2.0	45.4 %	2.0	3.0	5.0	6.0	6.0



**What was the reason that you didn't report what you were exposed to? (Several options can be selected)**

What was the reason that you didn't report what you were exposed to? (Several options can be selected)	Number of responses
I dealt with it myself	9 (50.0%)
I didn't know who I should turn to/where to report it	6 (33.3%)
I was afraid of retaliations (fear of getting fired, fear of not getting a grade etc)	2 (11.1%)
I was afraid that it would affect me negatively	5 (27.8%)
It wouldn't have made any difference	8 (44.4%)
It wasn't that serious	8 (44.4%)
I didn't want to cause trouble	6 (33.3%)
Prefer not to answer	0 (0.0%)
Don't know	0 (0.0%)
If other, please specify	2 (11.1%)
Total	46 (255.6%)



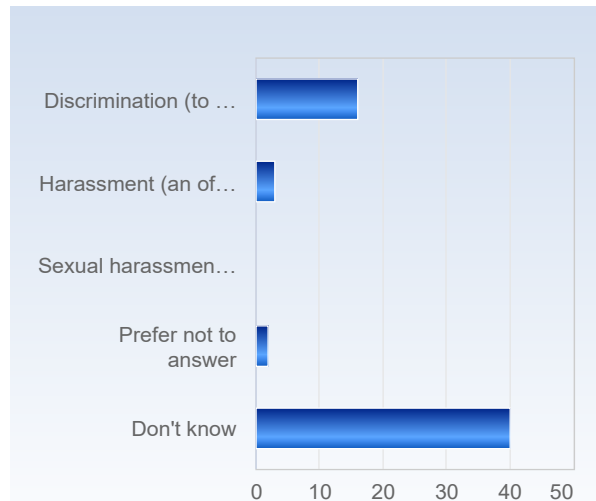
● What was the reason that you didn't report wh...

	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
What was the reason that you didn't report what you were exposed to? (Several options can be selected)	3.5	3.3	NaN %	-8.0	2.0	4.0	6.0	7.0

If someone else has been subjected to abuse

**During your studies at KI over the past 12 months have you noticed anyone else being subjected to any of the following:**

During your studies at KI over the past 12 months have you noticed anyone else being subjected to any of the following:	Number of responses
Discrimination (to be treated disfavouably or when a person's dignity is violated.)	16 (27.1%)
Harassment (an offensive act that violates a person's dignity through spoken or written comments, gestures or exclusion.)	3 (5.1%)
Sexual harassment (refers to unwelcome conduct of a sexual nature, such as comments, glares, pictures/films, stories, jokes, groping or propositions.)	0 (0.0%)
Prefer not to answer	2 (3.4%)
Don't know	40 (67.8%)
Total	61 (103.4%)



● During your studies at KI over the past 12 mon...

	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
During your studies at KI over the past 12 months have you noticed anyone else being subjected to any of the following:	1.4	0.9	64.8 %	1.0	1.0	1.0	1.0	4.0



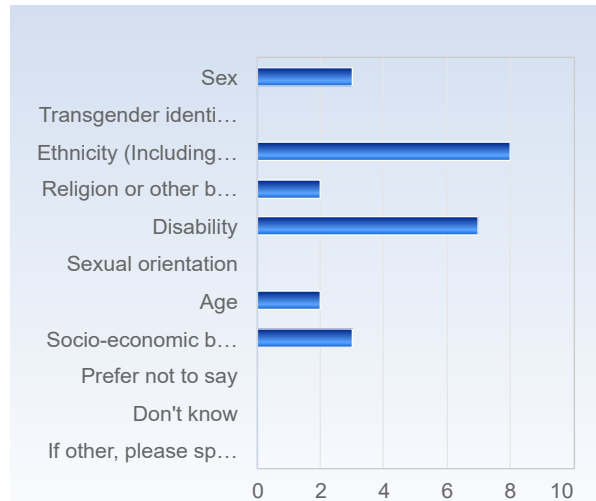
**Discrimination is defined here as a disadvantage or a violation.**

**During the past year, in connection with your studies at KI, have you noticed anyone been subjected to discrimination based on any of the following? (It is possible to select several options.)**

*Discrimination is defined here as a disadvantage or a violation.*

During the past year, in connection with your studies at KI, have you noticed anyone been subjected to discrimination based on any of the following? (It is possible to select several options.)

	Number of responses
Sex	3 (18.8%)
Transgender identity or expression	0 (0.0%)
Ethnicity (Including skin colour)	8 (50.0%)
Religion or other belief	2 (12.5%)
Disability	7 (43.8%)
Sexual orientation	0 (0.0%)
Age	2 (12.5%)
Socio-economic background	3 (18.8%)
Prefer not to say	0 (0.0%)
Don't know	0 (0.0%)
If other, please specify	0 (0.0%)
<b>Total</b>	<b>25 (156.2%)</b>



● Discrimination is defined here as a disadvantage or a violation.

	Mean	Standard Deviation	Coefficient of Variation	Lower Quartile	Median	Upper Quartile	Max	
<i>Discrimination is defined here as a disadvantage or a violation.</i>								
During the past year, in connection with your studies at KI, have you noticed anyone been subjected to discrimination based on any of the following? (It is possible to select several options.)	4.3	2.1	48.5 %	1.0	3.0	4.0	5.0	8.0

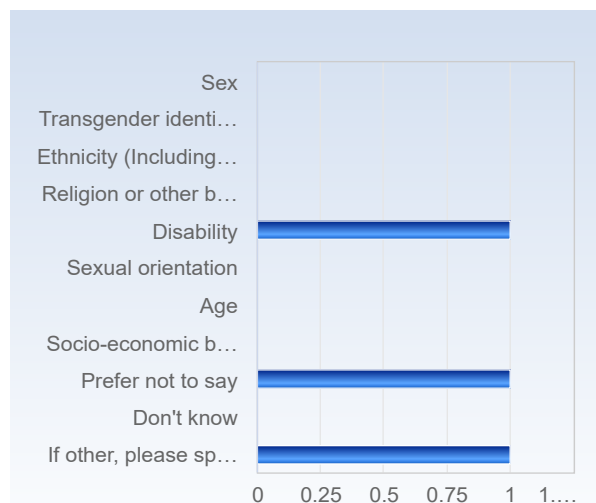
**Harassment is defined as an offensive act that violates a person's dignity through spoken or written comments, gestures or exclusion**

**During the past 12 months, in connection with your studies at KI, have you noticed anyone been subjected to harassment based on any of the following? (It is possible to select several options.)**

*Harassment is defined as an offensive act that violates a person's dignity through spoken or written comments, gestures or exclusion*

During the past 12 months, in connection with your studies at KI, have you noticed anyone been subjected to harassment based on any of the following? (It is possible to select several options.)

	Number of responses
Sex	0 (0.0%)
Transgender identity or expression	0 (0.0%)
Ethnicity (Including skin colour)	0 (0.0%)
Religion or other belief	0 (0.0%)
Disability	1 (33.3%)
Sexual orientation	0 (0.0%)
Age	0 (0.0%)
Socio-economic background	0 (0.0%)
Prefer not to say	1 (33.3%)
Don't know	0 (0.0%)
If other, please specify	1 (33.3%)
<b>Total</b>	<b>3 (100.0%)</b>



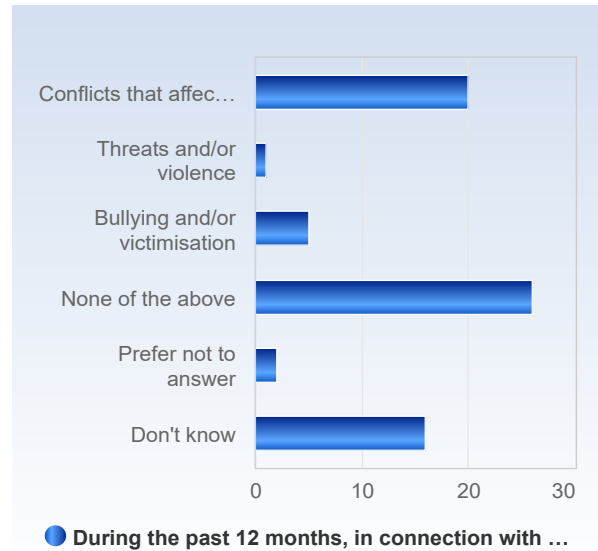
● Harassment is defined as an offensive act that violates a person's dignity through spoken or written comments, gestures or exclusion



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Harassment is defined an offensive act that violates a person's dignity through spoken or written comments, gestures or exclusion								
During the past 12 months, in connection with your studies at KI, have you noticed anyone been subjected to harassment based on any of the following? (It is possible to select several options.)	1.7	9.5	NaN %	-9.0	-2.0	5.0	7.0	9.0

**During the past 12 months, in connection with your studies at KI, have you noticed anyone been subjected to any of the following:**

During the past 12 months, in connection with your studies at KI, have you noticed anyone been subjected to any of the following:	Number of responses
Conflicts that affected the person negatively	20 (30.3%)
Threats and/or violence	1 (1.5%)
Bullying and/or victimisation	5 (7.6%)
None of the above	26 (39.4%)
Prefer not to answer	2 (3.0%)
Don't know	16 (24.2%)
<b>Total</b>	<b>70 (106.1%)</b>



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
During the past 12 months, in connection with your studies at KI, have you noticed anyone been subjected to any of the following:	2.8	1.5	52.2 %	1.0	1.0	4.0	4.0	5.0





## Have you ever reported that someone else had been unfairly treated/subjected to abuse at KI?

Have you ever reported that someone else had been unfairly treated/subjected to abuse at KI?	Number of responses
Yes	2 (6.5%)
No	29 (93.5%)
Prefer not to answer	0 (0.0%)
Total	31 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Have you ever reported that someone else had been unfairly treated/subjected to abuse at KI?	1.9	0.2	12.9 %	1.0	2.0	2.0	2.0	2.0

### Background questions

The survey is completely anonymous, and the answers cannot be connected to any individual respondent. We use a system that does not allow tracking your answers to the original email link. The answers will not be reported at program level.

## Select your program:

Select your program:	Number of responses
Bachelor's Programme in Biomedicine	15 (20.8%)
Master Programme in Public Health in Disasters	2 (2.8%)
Master's Programme in Health Informatics	6 (8.3%)
Master's Programme in Bioentrepreneurship	1 (1.4%)
Master's Programme in Biomedicine	9 (12.5%)
Master's Programme in Health Economics, Policy and Management	5 (6.9%)
Master's Programme in Public Health Sciences	18 (25.0%)
Master's Programme in Toxicology	6 (8.3%)
Prefer not to answer	10 (13.9%)
If other, please specify	0 (0.0%)
Total	72 (100.0%)

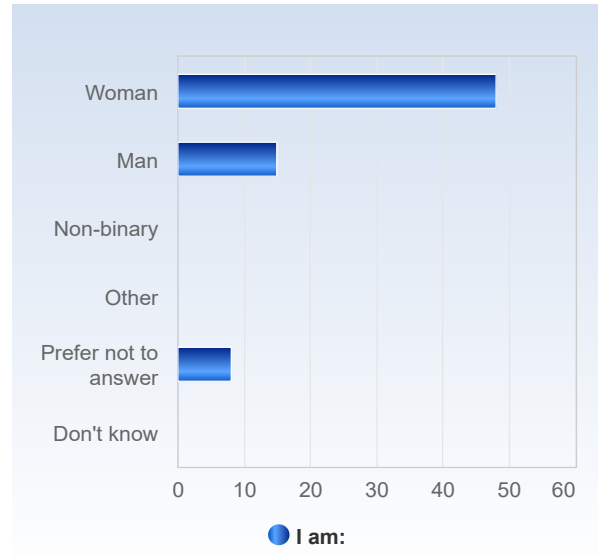


	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Select your program:	4.7	2.6	55.3 %	1.0	2.0	5.0	7.0	8.0



**I am:**

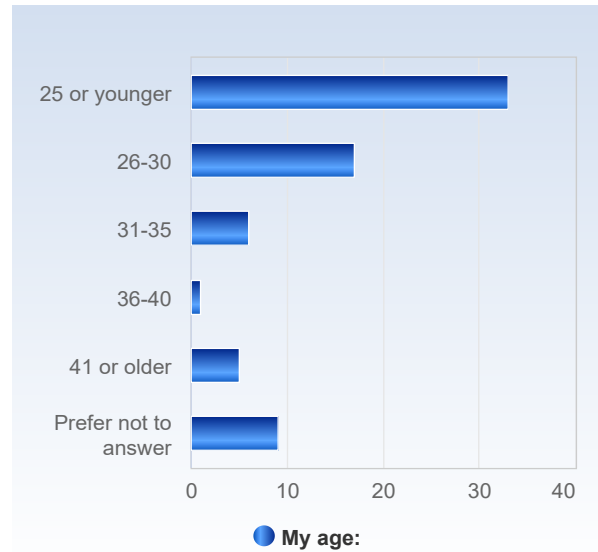
I am:	Number of responses
Woman	48 (67.6%)
Man	15 (21.1%)
Non-binary	0 (0.0%)
Other	0 (0.0%)
Prefer not to answer	8 (11.3%)
Don't know	0 (0.0%)
Total	71 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
I am:	1.7	1.3	76.1 %	1.0	1.0	1.0	2.0	5.0

**My age:**

My age:	Number of responses
25 or younger	33 (46.5%)
26-30	17 (23.9%)
31-35	6 (8.5%)
36-40	1 (1.4%)
41 or older	5 (7.0%)
Prefer not to answer	9 (12.7%)
Total	71 (100.0%)

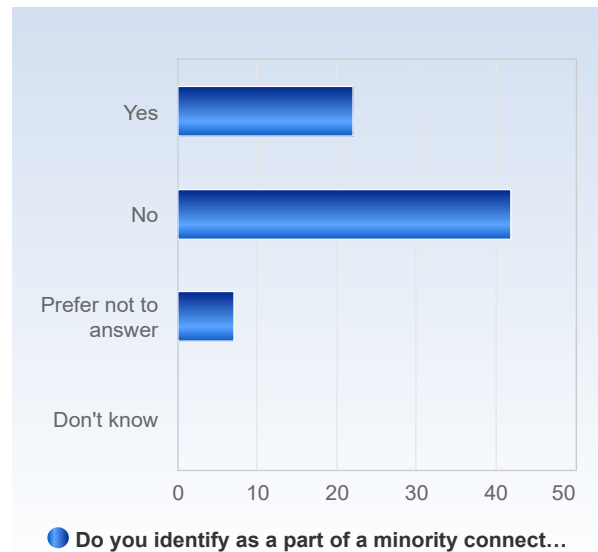


	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
My age:	2.4	1.8	75.3 %	1.0	1.0	2.0	3.0	6.0



### Do you identify as a part of a minority connected to ethnicity, national identity and /or skin colour?

Do you identify as a part of a minority connected to ethnicity, national identity and/or skin colour?	Number of responses
Yes	22 (31.0%)
No	42 (59.2%)
Prefer not to answer	7 (9.9%)
Don't know	0 (0.0%)
Total	71 (100.0%)



	Mean	Standard Deviation	Coefficient of Variation	Min	Lower Quartile	Median	Upper Quartile	Max
Do you identify as a part of a minority connected to ethnicity, national identity and/or skin colour?	1.8	0.6	34.0 %	1.0	1.0	2.0	2.0	3.0

#### Avslutning

#### Thank you for your participation!

The result will be compiled at a KI-wide level in a final report that will be presented to the Committee for Higher Education (KU) and published on KI's website no later than the beginning of 2023. The result will also continue to be analyzed with KI's programs and departments to prevent discrimination and promote equal rights and opportunities.

At KI, there is zero tolerance towards discrimination, harassment, sexual harassment and violations.

[Here is information on who you can contact if you have been subjected to abuse.](#)

[More information about equal opportunities and support for students.](#)